



# THERE FOR EACH OTHER

ANNUAL IMPACT REPORT  
2021/22



GiveOut

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# WELCOME

## From Our Board of Trustees

Welcome to GiveOut's annual impact report. Inside you will find updates on the difference you are making to lesbian, gay, bisexual, trans, queer and intersex (LGBTQI) human rights across the globe. You will meet GiveOut's existing and new grant partners for 2022 and some of our wonderful supporters.

For those keen to find more detailed information, GiveOut have maintained fully audited accounts since our first year of operation and these are available on the Charity Commission's website.

Through a period of pandemic, political upheaval and a worsening economic situation, we are so proud of how our community and allies have come together to build GiveOut and strengthen the global movement for LGBTQI rights. In just over four years, our supporters have provided more than £1.1 million in new funding to LGBTQI groups and now support 37 life-changing organisations across six continents.

As our communities around the world are challenged to "live with" the COVID-19 pandemic, LGBTQI people have also been rocked by a series of other crises, including the Taliban takeover in Afghanistan, Putin's invasion of Ukraine and impacts from the ongoing climate crisis.

Thank you so much to everyone who has joined GiveOut to make sure we are there for our communities when they need us most.

Elliot Vaughn, Chair, on behalf of GiveOut's Board of Trustees

## From Our Team

This report is a celebration of all that our grant partners around the world are achieving with your support, in solidarity.

Our communities have always had each other's backs – laying the ground for change through organisations that have sprung from the very heart of our movement. As Ukrainian LGBTQI activist Olena Shevchenko told GiveOut recently: "The most marginalised don't get support – we rely on each other."

Whether seeking protection from the Zambian authorities' discriminatory crackdown or pushing back against transphobic and homophobic laws in Hungary, our communities rely on LGBTQI organisations, and these organisations rely on the support of our global LGBTQI community.

As this report shows, what we can achieve together is incredible – from saving lives in Afghanistan to enabling groundbreaking LGBTQI climate activism in the Caribbean.

Over the last year, GiveOut celebrated several new initiatives to spotlight and increase support for the global LGBTQI movement. These include new funds to support LBTQ women-led organisations, LGBTQI climate activism and crisis response work; our Pride with Purpose campaign championing businesses that mark Pride by supporting LGBTQI rights; and our new partnership with St Anne's College and the University of Oxford on the Michael Dillon lecture series.

Thank you so much to our grant partners and our community of supporters for making all of this possible. We are so proud to work with you.

Rupert Abbott, Allie Anderson, Lee Dibben, Luke Smith, Sé Tunnaclyffe and Fae Vincent

# ABOUT US

We are an award-winning international LGBTQI community foundation. We enable our community and allies to give in one place to support LGBTQI activism worldwide.

Across the world, courageous activists are doing vital work to protect and improve the lives of LGBTQI people. But they lack resources and funding is fragile, especially in the Global South and East. LGBTQI groups receive a tiny fraction of international development aid – just 4p in every £100 awarded by governments. Our global community and allies want to provide support, but it is not always easy to do so.

GiveOut's purpose is to help address this urgent need by providing a platform for our supporters to give tax efficiently in one place to fund LGBTQI human rights activism worldwide. We identify pioneering groups to support through a rigorous process of consultation, due diligence and vetting, guided by our Grant-making Advisory Panel and governed by our Board of Trustees.

We pool the donations we receive to provide grants to LGBTQI organisations around the world, ensuring they have more of the resources they need to defend our communities, tackle inequality and campaign for lasting change.

## Our vision, mission and values

**Our vision** is of a world in which LGBTQI people everywhere enjoy the freedom to be and to do, able to live their lives openly and fully, free from discrimination, fear and violence.

**Our mission** is to grow giving to support the global struggle for LGBTQI human rights. We enable our community and allies to give in one place to provide LGBTQI activists and their organisations with more of the resources they need.

## We have five core organisational values:

- 1 Solidarity**  
We are part of and work in solidarity with the global LGBTQI human rights movement, harnessing the power of our community and allies, and fostering connections to provide long-term and sustainable support.
- 2 Equity**  
We recognise the diversity of the global LGBTQI movement and seek to reflect this. We provide support across the movement, recognising that different parts of our community need different levels of support in different places.
- 3 Ambition**  
We are ambitious to make a meaningful difference to the global LGBTQI movement and the lives of LGBTQI people. We are aware that change may take time, are committed to learning, and hopeful that innovative strategies can achieve lasting change.
- 4 Stewardship**  
We use our supporters' donations responsibly, efficiently and effectively, working with transparency, integrity and accountability, and we strive to complement and collaborate with existing funding infrastructure in the LGBTQI movement.
- 5 Respect**  
We are respectful to each other, our supporters and partners. We are an open and approachable grant-maker, providing resources not strategies, aware of our privilege, and working in a way that seeks to avoid power asymmetry.



Grant-making Advisory Panel and GiveOut team meeting

## A note from our Grant-making Advisory Panel

It is a great pleasure to contribute to GiveOut's Fourth Grant Cycle in our second year as members of the Grant-making Advisory Panel (GMAP). We ensure that GiveOut's grant-making processes are grounded in the advice and expertise of the global LGBTQI movement. As members, we come together annually to advise GiveOut on where funding is needed the most.

Established in 2021 as GiveOut's inaugural GMAP, we have deepened their participatory processes this year, building on lessons from the first year, and have provided recommendations based on our conversations with the movement. Participatory grant-making increases the diversity of those informing the decision-making process, and recognises that with a variety of people around the table, we are more likely to address diverse funding gaps. Reflecting GiveOut's principles as a charity, participatory grant-making represents a power-shifting ethos that centres our community.

This year, our communities have continued to face the impact of the global pandemic. Many countries are emerging into a 'new normal', but this brings its own challenges, with our communities still dealing with exacerbated vulnerabilities and setbacks and other global, social, political, economic and environmental emergencies. Within this climate, providing core, flexible funding to movement builders is not only important, but vital.

GiveOut are committed to supporting the whole movement and aim to represent the full diversity of the LGBTQI community in each grant cycle. In 2022, we based our recommendations for new grant partners on gaps identified in previous grant cycles, such as underrepresented groups within the LGBTQI community, geographical regions, issues and approaches. We recognise that gaps continue to exist, and are committed to working with GiveOut to address these every year.

In this fourth cycle, we are delighted to confirm 8 new partners. These include Qorras, a collective amplifying queer feminist knowledge and trans leadership in the Middle East and North Africa, and REDCAHT+, an organisation for trans men in Latin America. We continue to strengthen work at the intersection of climate change and LGBTQI experience. In a GiveOut first, we are funding a group in Mongolia, the Mongolia LGBT Centre. And in Southeast Asia, we are supporting Rainbow Community Kampuchea's campaign for marriage equality in Cambodia, and Legal Dignity in Malaysia, who are developing LGBTQI-friendly legal services.

We hope that in discovering the 37 partners within this fourth grant cycle, you can take pride in the impact and diversity of the LGBTQI movement that you support.

Rima Athar, Neish McLean and Ryan Silverio

# OUR GRANT-MAKING

To create a world where LGBTQI people can live their lives freely and openly, we need a properly funded global LGBTQI movement that can advocate on behalf of our communities. With the right resources, our movement can help eliminate discriminatory laws, policies, and practices, change attitudes and create safe spaces in places where LGBTQI people and identities are not accepted.

In the Global South and East in particular, LGBTQI activists' efforts are hampered by substantial legal and practical barriers to fundraising, beyond those experienced elsewhere. Pooling donations from our community and allies, we are building a safe, reliable source of funding, especially for groups in these regions.

Recognising the diversity and complexity of the movement, we strive to make our portfolio of grant partners representative of the global movement as a whole, in terms of geography, thematic focus and community served. Each funding round integrates a more diverse set of grant partners than the last. We provide support at all levels of the global movement but prioritise funding where it is needed most.

## 2021 – Crisis and community

Through GiveOut's 3rd round of grants, you – our supporters – funded 31 LGBTQI organisations around the world. The COVID-19 pandemic continued to severely affect the work of all our grant partners, showing on a global scale that LGBTQI people are disproportionately affected in crises, a reality that's set to continue in the face of the climate emergency.

Around the world, LGBTQI people are not treated equally; we face human rights abuses regularly, simply for being who we are. This is

even worse in crises. Sometimes our community is disproportionately impacted by crises affecting everyone, and sometimes LGBTQI people are in the eye of the storm – we are directly targeted.

The ongoing COVID-19 pandemic and lockdown restrictions amplified existing vulnerabilities for LGBTQI people. But, as we saw again in India in early 2021, our global community and allies stepped up, enabling Solidarity and Action Against the HIV Infection in India (SAATHII) and other LGBTQI organisations to provide vital humanitarian relief.

The pandemic may prove to be a dress rehearsal for the greatest challenge of our time: the climate emergency. LGBTQI people will be among the most vulnerable to the direct impacts of climate change-related natural disasters, especially in countries where LGBTQI identities are also illegal or repressed. Our movement is already responding, but lone efforts are fruitless without back-up.

In the words of Neville Gabriel, Executive Director of South Africa's The Other Foundation: "It is really difficult for LGBTQI activists alone to take on this work while at the same time fearing for their own safety. So solidarity at a regional level, at a global level, is very important."

Ghana is a case in point: 2021 saw the police raid an LGBTQI centre, several activists arrested, and the introduction of a dangerous piece of legislation widely known as the "Anti-Gay Bill". Kaleidoscope Trust has helped coordinate the global response drawing attention and resources to the LGBTQI community in Ghana.

Meanwhile, regional efforts have helped counter restrictive moves in Hungary. In 2021, the government banned the dissemination of content in schools deemed to promote homosexuality and gender identity.

In response, through their Creating Opportunities programme, ILGA-Europe has supported campaigning and mobilisation in Eastern Europe and Central Asia, as significant threats and opportunities arise. In 2021, the programme focused on developing strong narratives to counter attacks on trans rights and identities.

What connects these crises is the huge response by our movement – LGBTQI activists around the world that GiveOut are proud to call our partners – and the coming together of our community when our movement needs us most.

**“WHAT CONNECTS THESE  
CRISES IS THE HUGE RESPONSE  
BY OUR MOVEMENT – LGBTQI  
ACTIVISTS AROUND THE WORLD  
THAT GIVEOUT IS PROUD TO  
CALL OUR PARTNERS – AND  
THE COMING TOGETHER OF  
OUR COMMUNITY WHEN OUR  
MOVEMENT NEEDS US MOST.”**

Trans\*parent, Czech Republic



## Ten ways our community made a difference

From Afghanistan to Zambia, the combined efforts of our courageous partners and dedicated supporters have spelled incredible successes for LGBTQI people worldwide.

### 1. Evacuating LGBTQI Afghans at risk

In Afghanistan, where the Taliban seized power, LGBTQI people face extreme persecution and grave human rights violations, including torture and even execution. There are no LGBTQI organisations in Afghanistan. Rainbow Railroad, which assists LGBTQI refugees around the world, have led the emergency response. Through GiveOut's emergency appeal, generously supported by Macquarie and Levi's, and amplified by Sir Ian McKellen, Russell Tovey and the Pet Shop Boys, our community and allies gave £100,000 to support this vital work. These donations enabled the safe evacuation of more than 200 LGBTQI Afghans – directly saving lives.

### 2. Strengthening LGBTQ women's activism, from Armenia to Burundi

Women face particular challenges within the global movement for LGBTQI human rights due to the intersection of their gender and sexuality, especially in countries where the rights of women are limited. GiveOut's Women's Fund has been established to support organisations that advance the human rights of lesbian, bisexual, trans, and queer women around the world. At the Raise Up, Rise Up event with the LGBTQ\*Women's Network, BNP Paribas and Bryan Cave Leighton Paisner, our community fundraised to support Pink Armenia, the Tonga Leitis Association and UHAI-East African Sexual Health & Rights Initiative. UHAI (meaning 'life' or 'alive' in Swahili) are an activist-led fund for sex workers and LGBTQI communities in East Africa and have supported the registration of LGBTQ women's groups across the region.

### 3. Supporting groundbreaking LGBTQI climate activism, from the Caribbean to the Pacific

Through GiveOut's world-first LGBTQI Climate Fund, our community is supporting LGBTQI activists working around the world to help tackle the climate crisis. J-FLAG are undertaking groundbreaking research into the impact of the climate crisis on LGBTQI communities. Equal Asia Foundation are



Rainbow Migration at Pride 2019

advocating for the needs of LGBTQI people in emergencies, including in forced displacement settings. And the Tonga Leitis Association have been providing training to those running hurricane emergency shelters so that they can accommodate LGBTQI people appropriately.

### 4. Standing up for trans rights in India

Our grant partner the Centre for Law and Policy Research (CLPR) engage in path-breaking litigation and law and policy research that shapes the field of transgender rights in India. In response to the pandemic and lockdown restrictions, several government relief efforts were deployed, almost none of which were targeted at or accessible to trans people. CLPR successfully petitioned the courts to provide trans people access to COVID relief provided by the state, including food rations and economic support.

### 5. Training mental health professionals in Jamaica

J-FLAG are the leading human rights and social justice organisation working for LGBTQI people in Jamaica. With our community's support, they have trained mental health professionals, ensuring they are sensitised to the issues affecting LGBTQI people.

## 6. Distributing Covid relief across South and Southeast Asia

Our grant partner ASEAN SOGIE Caucus continued their Rainbow Reach Out programme to support communities affected by the pandemic. They enabled San Julian Pride in the Philippines to offer economic relief to LGBTQI people who have lost their livelihoods because of the crisis. With funding from GiveOut's emergency appeal, Solidarity and Action Against the HIV Infection in India (SAATHII) distributed humanitarian aid to LGBTQI communities hit by the pandemic.

## 7. Protecting LGBTQI activists in Zambia

When state media in Zambia threatened to expose LGBTQI activists and their organisations, swift action was needed to protect them. With our community's support, The Other Foundation – a grant-giving body that champions equality and freedom across Southern Africa – provided emergency funds to support LGBTQI activists in Zambia, and developed a security protocol and mechanism for LGBTQI activists to respond to emergencies that may arise in the region in future.

## 8. Harnessing corporate support for LGBTQI rights worldwide

GiveOut's Pride with Purpose campaign champions businesses that mark Pride by supporting the movement for LGBTQI human rights worldwide. The campaign is underpinned by a report of the same name launched in 2021 in partnership with Boston Consulting Group, Goldman Sachs and Latham & Watkins, which provides recommendations for businesses looking to be better global allies. In 2021, more than 20 major companies donated to GiveOut to support equality in some of the hardest places to be LGBTQI.

## 9. Supporting LGBTQI refugees

For the third year running, we joined forces with Consortium, The Funding Network and Macquarie to bring together our community and corporate allies for City for LGBT+. In solidarity with LGBTQI refugees, we live-crowdfunded for Rainbow Migration – a UK-based charity supporting LGBTQI people through the asylum and immigration system – and People Against Suffering, Oppression and Poverty (PASSOP) – who protect and advance the rights of LGBTQI asylum seekers, refugees, and immigrants in South Africa. PASSOP are establishing a vital shelter for the LGBTQI refugee community, and are using some of the funds raised at City for LGBT+ to provide food packages and other humanitarian relief to refugees arriving from across sub-Saharan Africa.

## 10. Preparing for emergencies

To strengthen the LGBTQI movement in the face of crises, GiveOut launched the LGBTQI Emergency Fund. During emergencies, our communities around the world rely more than ever on the support – and protection – of LGBTQI organisations. And these organisations in turn rely on the support of our community globally. Our community donates to the Fund to provide support when it is most needed. When one of our grant partners alerts us to an emergency and the need for support, we will be able to provide an emergency grant from the Fund, alongside the long-term support we already provide. So far, the Fund has been activated to support LGBTQI communities in Afghanistan (see p.62), Tonga (see p.21) and Ukraine (see p.26).



TransWave, Jamaica

## 2022 - Our fourth grant cycle

Through GiveOut's fourth round of grants, our supporters will fund 37 LGBTQI organisations around the world. We are protecting the identity of one of these organisations due to the sensitive context in which they work.

For the second year, our Grant-making Advisory Panel (GMAP) provided recommendations for new partners. Each grant in the fourth round offers an opportunity for impact. The portfolio of grant partners reflects – as far as 37 grants can – the diversity and complexity of the global LGBTQI movement in terms of geographic impact; organisation type (international, regional, diaspora, national and grassroots); focus area (all our communities); and approach (from international advocacy to grassroots capacity building and organising).

Year on year, GiveOut are committed to supporting the whole movement and aim to represent the diversity of the LGBTQI community. In 2022, gaps were identified within previous grant cycles, such as underrepresented members within the LGBTQI community and geographical regions, as well as issues and approaches.

### Trans-led organising

Around the world, trans people suffer widespread human rights violations, from discrimination and a lack of legal recognition to violence and killings. Within the LGBTQI movement, trans organisations remain disproportionately under-resourced. Despite this, the global trans movement is

building momentum, including in the Global South and East. We are proud to support trans organisations worldwide, in particular through the Antonia and Andrea Belcher Trans Fund.

In this fourth round, we continue our focus on supporting the global trans movement. Of our 37 grant partners, 12 are dedicated to advancing trans rights. We welcome two new grant partners: Qorras in Lebanon and Red de Colectivos Americanos de Hombres Trans in Latin America and the Caribbean, who support movement-building for trans men – a particularly underrepresented part of the community.

### Regional gaps

In this fourth cycle, we are excited to reinforce our work in two regions, including Europe and Central Asia, where we are supporting our first grant partner in Mongolia. The Mongolia LGBT Centre is the first and only in the country, working towards a society where the human rights of LGBTQI people are respected. We have also activated our LGBTQI Emergency Fund to support OutRight Action International's appeal responding to the Russian invasion of Ukraine – all donations are going to organisations in Ukraine and neighbouring countries protecting LGBTQI people (this will be included in our fifth grant cycle). We extend our reach in Latin America by welcoming The Society Against Sexual Orientation Discrimination in Guyana, a human rights organisation leading change by educating and serving communities to end discrimination on the basis of sexuality and gender.

National Gay and Lesbian Human Rights Commission, Kenya



### Climate & LGBTQI activism

We recognise that many in our community face multiple forms of systemic discrimination and disadvantage based on overlapping identities and contexts in which they live. In our fourth grant cycle, we continue to support work at the intersection of climate change and LGBTQI experiences, with grants through our LGBTQI Climate Fund to J-FLAG, Equal Asia Foundation and the Tonga Leitis Association.

### LGBTQI refugees

In Afghanistan, where the Taliban seized power, LGBTQI people face extreme persecution and grave human rights violations, including torture and even execution. There are no LGBTQI organisations in Afghanistan. Rainbow Railroad, who assist LGBTQI refugees around the world, have led the emergency response. Through GiveOut's emergency appeal, our community and allies gave over £100,000 to support this vital work.

We are also excited to be welcoming Rainbow Migration as a new grant partner. Based in the UK, they support LGBTQI people through the asylum and immigration system, providing

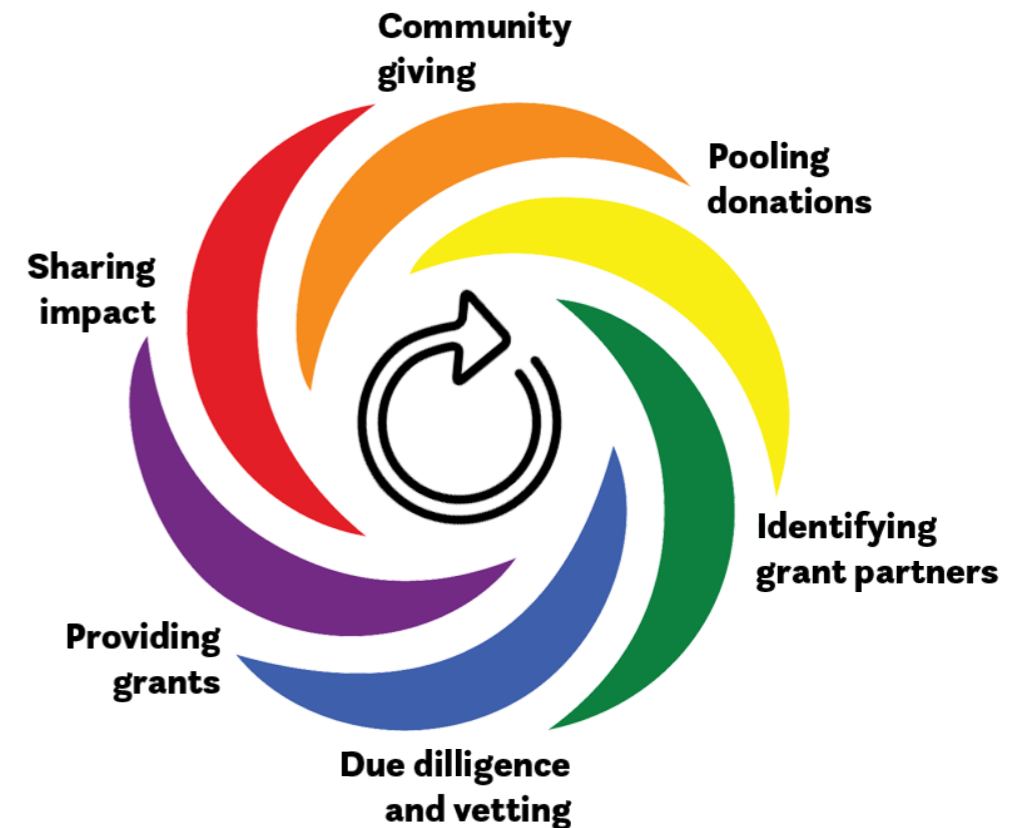
practical, psychosocial and legal support; running campaigns; and engaging in policy work and strategic litigation. LGBTQI people seeking safety in the UK have had to flee violence and persecution in their countries of origin.

### Equality before the law

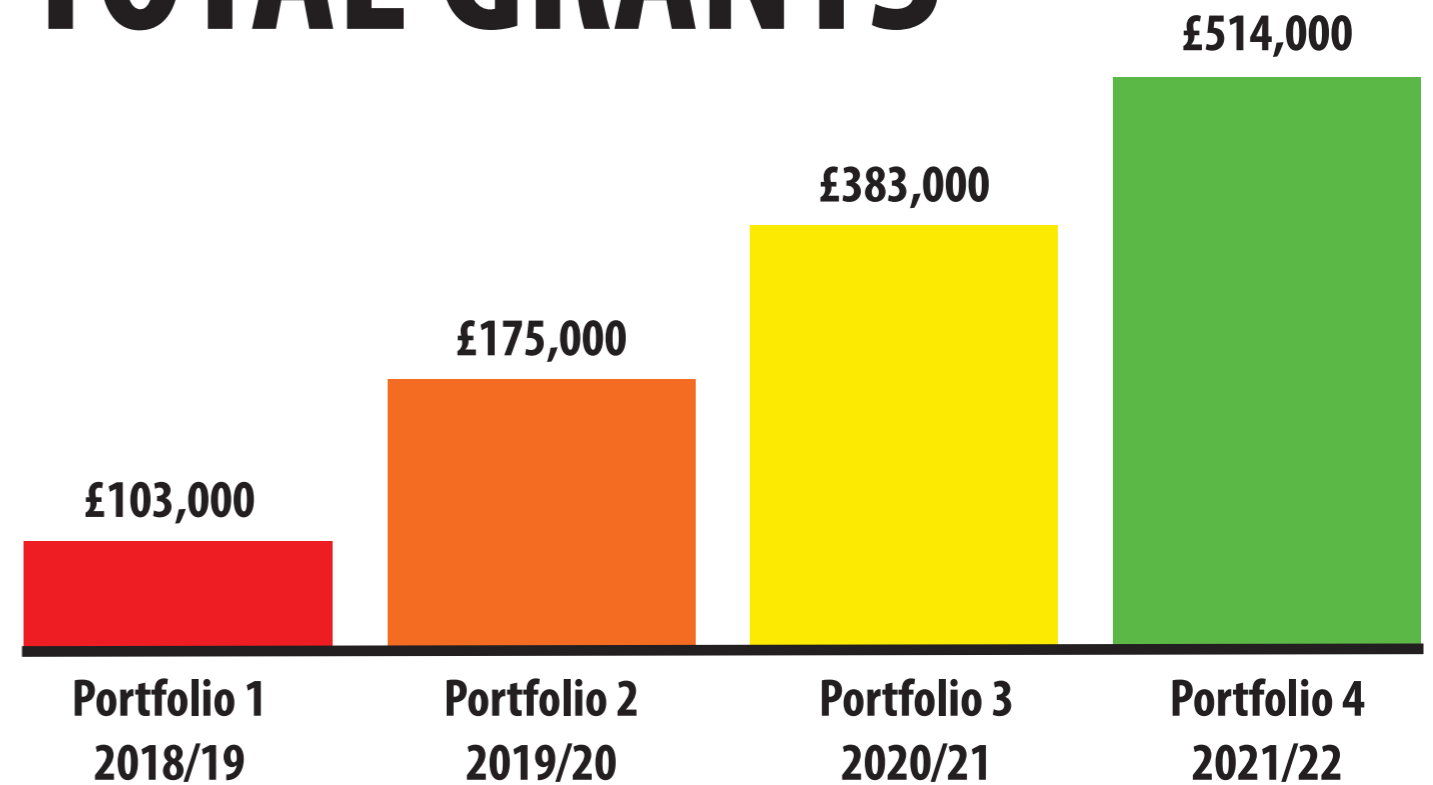
We welcome two new partners in Southeast Asia working for equality before the law. In Cambodia, Rainbow Community Kampuchea works closely with LGBTQI communities and respective local authorities across the country to ensure long-term protection and support of equal rights and acceptance for LGBTQI people and their families. They are currently running a campaign for marriage equality.

In Malaysia, Legal Dignity are a queer-led and feminist organisation seeking to address limited queer-friendly legal services by providing assistance through counselling, raising awareness and legal education.

# OUR MODEL



# TOTAL GRANTS



GiveOut's board of trustees showing solidarity with LGBTQI people in Ukraine



# GiveOut Grant Partners 2022

**Key:**

- New Grant
- Regrant

- International Trans Fund
- Intersex Human Rights Fund
- Kaleidoscope Trust
- OutRight Action International
- Rainbow Migration
- Rainbow Railroad





# ASIA - PACIFIC

- 11 grant partners in total

- 2 new grant partners

- £75,000 total grants provided in 2021/22



**WHEN WE TALK  
ABOUT  
RAINBOW FAMILY  
HERE IN THE PACIFIC,  
WE TALK ABOUT  
EVERYBODY**

JOEY JOLEEN MATAELE  
TONGA LEITIS ASSOCIATION



Rosanna Flamer-Caldera from EQUAL GROUND

**“BE TENACIOUS AND KEEP PUSHING. BECAUSE UNLESS YOU TAKE A STAND, UNLESS YOU PUSH BACK, PEOPLE ARE JUST GOING TO ALLOW THEMSELVES THE LUXURY OF BEATING YOU DOWN. SO STAY STRONG.”**

**Activist spotlight: Rosanna Flamer-Caldera, Executive Director, EQUAL GROUND, Sri Lanka**

I brought a case forward to the Committee on the Elimination of Discrimination against Women (CEDAW) to challenge Sri Lanka’s penal code. In 1883, the British, who were ruling the country at the time, introduced sodomy laws, which have now been amended to include women. These laws criminalise same sex sexual activity.

My case to CEDAW challenged these laws and asked for redress for all the insidious incidents that have happened in my life as an LGBTQI activist in this country. Thanks to the Human Dignity Trust, who worked on this case with me for eight years, we finally managed to get an amazing outcome – CEDAW ruled that Sri Lanka violated the Convention on the Elimination of All Forms of Discrimination against Women, which protects women from all forms of discrimination. I’m thrilled about it.

This win at CEDAW has wider implications, not just for Sri Lanka, but for all lesbian and bisexual women and those who have relationships woman

to woman across the globe. This case is the first of its kind brought to CEDAW. We’re hoping that the bare minimum will be to do away with the laws that criminalise same-sex relationships in this country.

One can never tell what’s going to happen since our country is in dire straits. We’re trying to get rid of this dictatorship that we’ve been living under, and the corrupt government that has been in place for so long since independence; we don’t know what’s going to happen tomorrow. But one good thing is that the entire population of this country are united for the first time in decades. So be tenacious and keep pushing. Because unless you take a stand, unless you push back, people are just going to allow themselves the luxury of beating you down. So stay strong.

**Supporter spotlight: Suki Sandhu OBE, Founder & CEO, INvolve & Audeliss**

I founded the Suki Sandhu LGBTQI Asia Fund with GiveOut in 2018 to support LGBTQI human rights activism across Asia. I wanted to focus on this region due to my Indian heritage, and inspire others to look outside our London bubble to support activists on the ground – like Rosanna from EQUAL GROUND. Across Asia, LGBTQI people face discrimination, violence and other human rights abuses based on their sexual orientation, gender identity and expression (SOGIE).

Many potential allies for diversity want to drive change, but don’t know how. This fact inspired me to write my book, How To Get Your Act Together: A Judgement-Free Guide to Diversity and Inclusion for Straight White Men. The book is a practical guide for business leaders on how to start conversations around the ‘tricky’ topics of diversity, and take action on creating more inclusive environments for employees. By increasing knowledge and removing the fear of saying the wrong thing amongst business leaders, we can spark positive conversations and engagement directly from those with the power and resources to make a lasting difference, internally and externally.

**“BY INCREASING KNOWLEDGE AND REMOVING THE FEAR OF SAYING THE WRONG THING AMONGST BUSINESS LEADERS, WE CAN SPARK POSITIVE CONVERSATIONS AND ENGAGEMENT DIRECTLY FROM THOSE WITH THE POWER AND RESOURCES TO MAKE A LASTING DIFFERENCE, INTERNALLY AND EXTERNALLY.”**

Suki Sandhu OBE



ASC are a network of LGBTQI human rights organisations working across Southeast Asia, ensuring the involvement of grassroots activists in regional and global human rights advocacy initiatives, while strengthening local advocacy.

In 2021, ASC provided emergency support for LGBTQI communities suffering from the effects of COVID-19, humanitarian crises and democratic disasters in Malaysia, Myanmar and the Philippines. ASC reached out to unregistered organisations in the Philippines following a typhoon, offering funding to MUJER LGBT, Bisdak Pride, San Julian Pride and others who struggle to get financial support due to their status.

ASC ran the Southeast Asia Queer Cultural Festival online, celebrating LGBTQI inclusion in Southeast Asia. Advocates, artists and cultural workers were invited to share materials to raise awareness among the public and build stronger regional bonds in the community.

In 2022, ASC were granted UN Economic and Social Council Special Consultative Status which enables them to build capacity among and empower LGBTQI activists and organisations. This will allow ASEAN activists to participate in UN procedures and amplify LGBTQI voices in UN forums. ASC received an award from the Commission on Human Rights of the Philippines for the work they do to advance LGBTQI human rights.

In 2022, GiveOut's grant will support ASC's core costs as they advance the human rights of LGBTQI and gender diverse people across Southeast Asia.

CLPR engage in path-breaking litigation and law and policy research that shapes the field of transgender rights in India. Since 2015, they have been offering free legal support to trans communities, leading litigation efforts in the Supreme Court and High Courts, and creating awareness in the academic and public spheres.

In 2021, CLPR held their fifth annual Transform conference on transgender rights and the law, which focused on litigating for trans rights in a world trying to rebuild itself after the COVID-19 pandemic. They also launched several legal cases for trans rights on a range of issues, including the right to give blood, seeking employment reservations for trans people, ensuring that trans people can address COVID-19 cash relief without ration cards, and challenging a law which allows the police to arrest people found "cross-dressing in public" in the south-central state of Telangana. All of these cases have seen positive, early responses from the courts, and CLPR hope to win significant victories for trans communities over the next year.

In 2022, GiveOut will continue supporting CLPR's core costs as they continue their efforts on policy research, social and governance interventions, and strategic impact litigation.

Established in 2019, Equal AF are a regional LGBTQI innovation incubator collaborating with donors, policymakers, governments, businesses, academics and UN agencies to improve LGBTQI lives across Asia. Building the capacity of the regional movement, they develop innovative responses to existing and emerging priority areas across Asia. GiveOut have therefore been proud to support their work on LGBTQI rights and the climate crisis. Over the past year, Equal AF have taken part in key convenings, including the UN's Asia Pacific Gender and Humanitarian Action Working Group, and engaged with key decision-making bodies to advocate for the unique challenges faced by LGBTQI people. They also hired a full-time Programme Officer to lead on their climate work.

In 2022, GiveOut's grant will support Equal AF's work exploring the connections between existing trauma and crises, and building connections with other movements and communities likely to experience the worst effects of climate change.

EQUAL GROUND campaign to decriminalise adult consenting same-sex relations and achieve equal rights for the LGBTQI community in Sri Lanka.

In 2021, EQUAL GROUND filed a petition against a police training programme where discriminatory remarks were made against LGBTQI people. The Court of Appeal granted leave to proceed. This is the first time in Sri Lanka that a case has been filed against law enforcement over discrimination against the LGBTQI community, setting a positive precedent.

In 2018, Rosanna Flamer-Caldera brought a case forward to the Committee on the Elimination of Discrimination against Women (CEDAW) to challenge Sri Lanka's penal code, which criminalises

same sex sexual activity. CEDAW ruled that Sri Lanka violated the Convention on the Elimination of All Forms of Discrimination against Women, a win that has implications for lesbian and bisexual women across the globe.

Since February 2022, the situation in Sri Lanka has deteriorated. While COVID-19 has eased, the country has been plunged into an economic and political crisis. Daily power cuts, lack of petrol and diesel, and inflation are hampering EQUAL GROUND's work.

In 2022, GiveOut's grant will support EQUAL GROUND's core costs as they continue decriminalisation efforts and work towards achieving equal rights.

A queer-led, feminist legal organisation, Legal Dignity advocate for, raise awareness about, and provide legal counselling to Malaysia's LGBTQI community. This is significant in a country that criminalises LGBTQI people, and where queer-friendly legal services are limited.

In addition to the British colonial era anti-sodomy laws, several federal states have enacted shariah laws that criminalise consensual same-sex relations, and non-binary expressions (commonly referred to as "cross dressing") that target transgender people. Groups such as Justice for Sisters and SEED Foundation have documented arrests and trials involving transgender people. Attempts to revise criminal laws through strategic litigation have not been fully successful.

Legal Dignity want to develop a learning manual for young lawyers and law students on legal approaches to defending the rights of LGBTQI people. They aim to mobilise a generation of young lawyers who are willing to do pro bono work for the LGBTQI community.

In 2022, GiveOut's grant will support Legal Dignity's core costs towards providing legal assistance through counselling, raising awareness, and legal education.

ASEAN SOGIE Caucus. Southeast Asia





**Rainbow Community  
Kampuchea (RoCK),  
Cambodia ~ NEW PARTNER**

RoCK are an NGO that promotes LGBTQI rights in all 25 provinces and cities in Cambodia. They work closely with LGBTQI communities and local authorities across the country to ensure long-term protection and support of equal rights for and acceptance of LGBTQI people and their families.

The human rights situation for LGBTQI people in Cambodia has improved, but many challenges remain. The most common barrier experienced by community members are: discrimination by families, communities and some local authorities; a lack of mechanisms to report violence and discrimination, as well as support from local authorities; no laws to protect LGBTQI rights; and misinterpretation and misconception of LGBTQI identities by society.

Through community organising, RoCK are breaking down isolation, empowering individuals and groups, and strengthening solidarity in the community. RoCK's priority focus is reaching out to LGBTQI people in remote areas who have limited access to information and LGBTQI networks. At the same time, RoCK organise activities to connect to groups in urban and peri-urban areas. This work involves regular field trips, complemented by phone and social media communication, cultural events, and online social networking when possible.

In 2022, GiveOut's grant will support RoCK's core costs.



**Solidarity and Action  
Against the HIV Infection  
in India (SAATHII), India**  
Suki Sandhu LGBTQI Asia  
Fund

SAATHII amplifies the voices of LGBTQI people and seeks universal access to rights, health, and legal and social services for communities marginalised due to their HIV status, gender or sexuality.

With GiveOut's support, SAATHII established a Fellowship Programme enabling two activists each year to focus on their work for LGBTQI rights full-time. The fellowship is now in its third year and currently supports two transmasculine activists to advocate for the needs of their communities. Bana is one of these fellows and has so far visited every area of his state to connect with isolated transmasculine people. He has successfully created a network of over 200 transmasculine people who were previously unable to access the community and is helping members pursue legal name and gender changes. He also successfully advocated with civil servants to change his state's law to allow transmasculine people to change their legal gender without proof of surgery, hugely improving access to legal recognition for his community.

In 2022, GiveOut's grant will support SAATHII in amplifying the work of grassroots activists through the Fellowship Programme, alongside their wider work to improve the lives of LGBTQI people across India.

SAATHII, India



TQMP Interfaith Workshop



**The Queer Muslim Project  
(TQMP), South Asia**

TQMP are one of the largest youth-led networks for queer people, Muslims and allies. A queer Muslim-led organisation, they are rooted in a South Asian context that is fraught with Islamophobia, gender-based violence and authoritarianism. They work with LGBTQI activists, challenging fear, stigma and violence through intersectional storytelling, promoting an intersectional representation of their communities.

Their campaigns tap into the power of digital storytelling to inspire change. In 2021, TQMP shared 37 stories by queer Muslims that showed courage and resilience, hosted performances, and platformed creators during the Digital Pride Festival.

In 2022, TQMP won the Cosmopolitan India Blogger Award for LGBTQIA+ Voice of the Year. This affirms their role in creating impact in spaces that queer Muslims do not traditionally occupy.

TQMP need core funding to continue their work, given the shrinking civic spaces in India and the deliberate silencing of queer, Muslim and other marginalised individuals. They aim to overcome these challenges and uplift communities by building TQMP's capacity to amplify the impact of these stories, and sustain their commitment to the movement.

In 2022, GiveOut's grant will support TQMP's core costs.



**Tonga Leitis Association  
(TLA), Kingdom of Tonga**  
Antonia & Andrea Belcher Trans  
Fund / LGBTQI Climate Fund

TLA are Tonga's only organisation supporting and advocating for transgender and gender-nonconforming communities.

In January 2022, a volcanic eruption and tsunami blanketed Tonga's islands in ash and destroyed more than 600 buildings. GiveOut quickly mobilised our Emergency Fund to support TLA, allowing them to provide emergency supplies and shelter for community members who lost their homes during the disaster.

Fearing discrimination and abuse, many of TLA's members did not seek safety in emergency shelters. As Tonga is particularly vulnerable to extreme weather events which are set to increase with the escalating climate crisis, there is an urgent need to educate those running emergency shelters on LGBTQI inclusion.

In 2022, GiveOut will continue to support TLA's activism on climate issues through the LGBTQI Climate Fund, as TLA seeks to join national convenings on climate adaptation and response strategies, and advocates for the needs of its community in the face of this crisis.

unlabeled  
LEVI STRAUSS & CO.

in support of



Speak Loud, Love Louder Campaign

## A HISTORY OF SUPPORT: LEVI'S AND THE MOVEMENT FOR LGBTQI RIGHTS

GiveOut is proud to be partnering with Levi Strauss & Co. (LS&Co.) to support LGBTQI human rights worldwide. The business has a history of allyship, starting with early and groundbreaking support for the community in response to HIV/AIDS.

The HIV/AIDS crisis in the 1980s and the early 1990s had a significant impact on those working for Levi Strauss. In 1985, the corporate foundation started supporting the San Francisco AIDS Foundation and overtime broadened its support for lesbian and gay causes. At the time, Levi's was just one of very few corporates that supported the community in response to the spread of HIV/AIDS and increased discrimination against lesbian and gay people.

Internally, from 1992, Levi Strauss & Co.s was the first Fortune 500 company to extend health benefits to unmarried domestic partners. Since then, LS&Co. has been an example of how businesses can support the LGBTQI movement. LS&Co. was the only California business to file an amicus brief with the California Supreme Court in support of same-sex marriage in 2007.

In July 2015, LS&Co. were one of three companies to publicly endorse the Equality Act introduced by the U.S. Congress. Although it failed to pass then, when it was reintroduced in March 2019, LS&Co. joined the Human Rights Campaign (HRC) and 160 other corporate sponsors in calling on the Senate to allow a vote on this crucial legislation,

just last year in 2021, Levi's celebrated their 18th consecutive year of achieving a perfect 100% score on the Human Rights Campaign's Corporate Equality Index (CEI).

"We view speaking up on behalf of victims of race and identity-based attacks and efforts to undercut equity and access to resources and universal human rights, not as an expression of support for any country or its policies, but as a plea for humanity, for all people, everywhere." - [Source: DE&I Report 2021]

To mark National Coming Out day last year, Levi's launched their Speak Loud, Love Louder campaign to amplify voices from across the LGBTQI community. Eight participants were invited to tell their unique coming-out story and what their challenges, and ultimately their triumphs, have been. Each person shared their stories of acceptance, support, and love, including GiveOut trustee Aisha Shaibu. Through this campaign, Levi's Unlabeled - LS&Co.'s LGBTQ employee resource group - donated to GiveOut's Emergency Fund in support of LGBTQI individuals at risk in Afghanistan.

LS&Co. has continued to support the work of GiveOut's grant partners in many ways since the campaign. As a brand that is committed to sustainability, LS&Co. is now a sponsor of GiveOut's LGBTQI Climate Fund, ensuring that no LGBTQI person is left behind in response to the climate crisis.

And when Russia invaded Ukraine in February of this year, LS&Co. was quick to set up a meeting for their Unlabeled network to brief them on the situation for LGBTQI people in Ukraine, featuring speakers from OutRight Action International and GiveOut, with donations going to the LGBTQI Ukraine Appeal.

"Thank you to Levi's for partnering with GiveOut in supporting the LGBTQI movement, and for being an ally to marginalised people around the world." - Rupert Abbott, Executive Director, GiveOut.

GiveOut trustee Aisha Shaibu in Levi's campaign



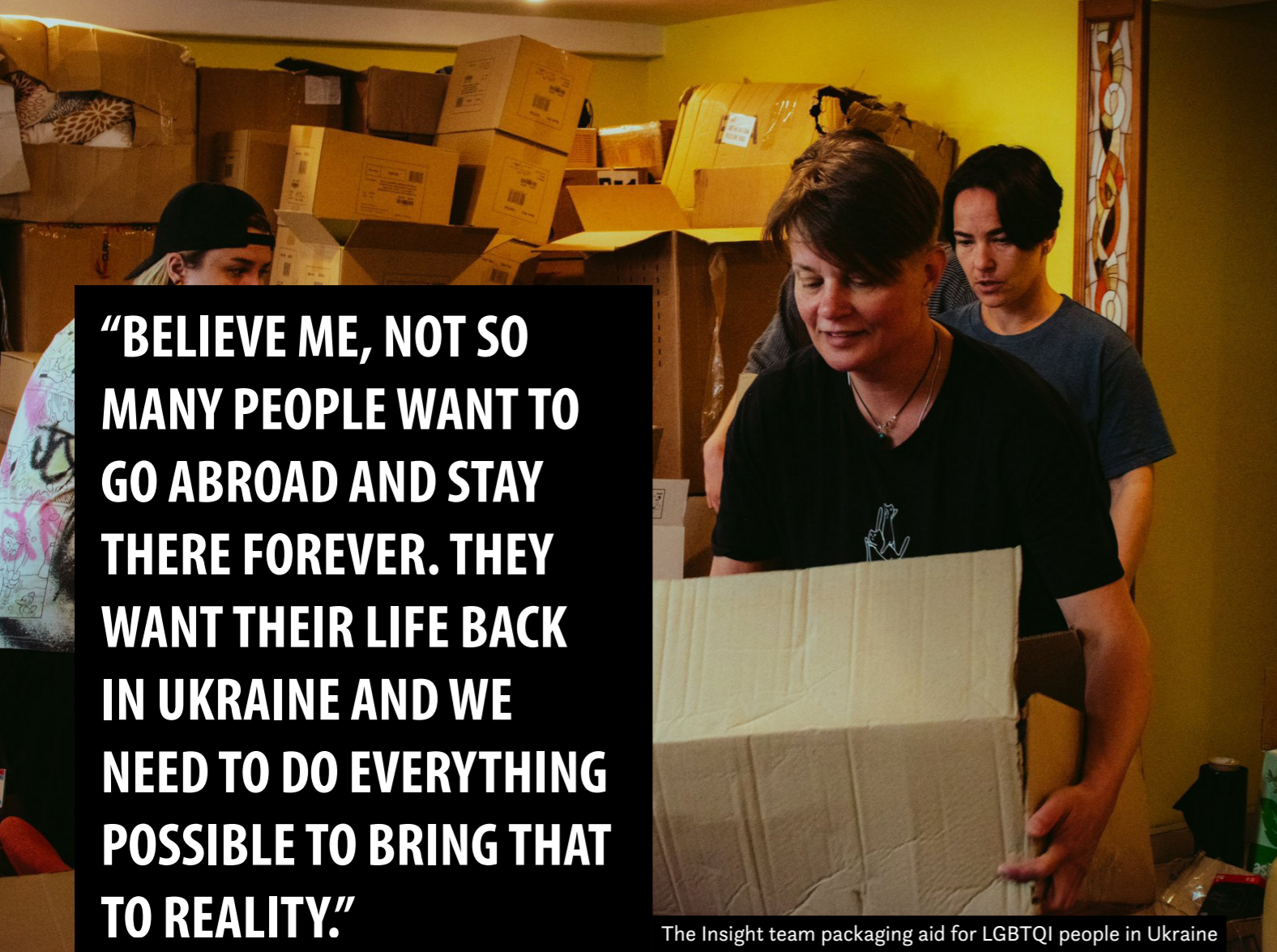
# EUROPE & CENTRAL ASIA

- 4 grant partners in total
- 1 new grant partner
- £20,000 total grants provided in 2021/22



**ONE OF THE MOST IMPORTANT  
SUCCESSSES OF THE MOVEMENT  
IS HOW, EVERYWHERE,  
INTERSEX ORGANISATIONS  
HAVE BEEN ABLE TO SUPPORT  
THEIR LOCAL AND REGIONAL  
COMMUNITIES**

LOÉ PETIT  
INTERSEX HUMAN RIGHTS FUND



**“BELIEVE ME, NOT SO MANY PEOPLE WANT TO GO ABROAD AND STAY THERE FOREVER. THEY WANT THEIR LIFE BACK IN UKRAINE AND WE NEED TO DO EVERYTHING POSSIBLE TO BRING THAT TO REALITY.”**

The Insight team packaging aid for LGBTQI people in Ukraine

**Activist spotlight: Olena Shevchenko, Executive Director, Insight, Ukraine**

Although we usually work on advocacy for the community, the Russian invasion of Ukraine has changed things at Insight, at least for now. Currently at Insight we are improving access to housing, relocation, and medicine for LGBTQI people, while supporting those who are still living under bombing and occupation.

On the first day of the war, we established a psychological support crisis line, which still works 24/7. We then founded two shelters for LGBTQI people who need to leave their homes because of the war. From the shelters, we are transferring people to the border to our partners on the Polish or Romanian side. They can then be relocated to other countries if they wish.

We are also trying to access medicines and other essentials which are not currently possible to get in Ukraine. We ask our partners to bring these to

the Polish side so we can get them. If not, we try to buy them from other countries and somehow transfer them to Ukraine. Of course, it is a very hard task for us, but somehow we manage.

We do not work like huge humanitarian organisations. Those people who need aid most – those who are marginalised, including women – just don’t get what they need. We base our aid on people’s individual requests.

Believe me, not so many people want to go abroad and stay there forever. They just want to leave and then come back. They want their life back in Ukraine and we need to do everything possible to bring that to reality.

**Supporter spotlight: Chris Edwards, CSR and Diversity Director, Travers Smith**

For us, supporting LGBTQI people at Travers Smith and in our wider community is about understanding the potential that we all have to make a positive impact. We are fully committed to supporting communities within the LGBTQI community who face extra levels of discrimination, including refugees, asylum seekers, black and brown LGBTQI people, and the trans community more generally.

It’s not just the financial support that we can provide to LGBTQI organisations – obviously that is an important aspect, but there are other ways that Travers Smith as a law firm can contribute. This could be as simple as helping to host an event, providing a space for people to gather and discuss important issues. It could be using our knowledge and expertise – if our lawyers can use their legal skills to support LGBTQI charities, that’s something that we’re very pleased and proud to do and are doing alongside GiveOut.

**“WE ARE FULLY COMMITTED TO SUPPORTING COMMUNITIES WITHIN THE LGBTQI COMMUNITY WHO FACE EXTRA LEVELS OF DISCRIMINATION, INCLUDING REFUGEES, ASYLUM SEEKERS, BLACK AND BROWN LGBTQI PEOPLE, AND THE TRANS COMMUNITY MORE GENERALLY.”**

**UKRAINE  
LGBTQI COMMUNITY BRIEFING**

Across Eastern Europe and Central Asia, LGBTQI communities lack legal protections against discrimination, harassment and violence, and are marginalised in an increasingly polarised Europe. ILGA-Europe's Creating Opportunities programme supports the LGBTQI movement's campaigning and mobilisation activities when significant threats or opportunities arise.

In 2021, Creating Opportunities focused on developing strong narratives to counter attacks on trans rights and identities. Anti-trans discourse is spreading in many countries in the region. Creating Opportunities connects and supports activists in their efforts to tackle this by developing successful counter-narratives that can be adapted by the larger movement, and by sharing proven methods for working with allies in institutions and policy making to build trust and understanding.

ILGA-Europe supported 11 projects with regranting and capacity-building. These projects made significant progress in helping LGBTQI activists respond to anti-trans narratives, creating spaces for peer exchange and learning. Projects included the Bilitis Resource Center Foundation in Bulgaria, which strengthened leadership in the trans community to counter anti-trans narratives; KolekTIRV, which created a regional trans dialogue across Western Balkans; and TransAkcija Institute in Slovenia, which countered freedom of speech defences of anti-trans hate speech.

ERA are the regional LGBTQI network in the Western Balkans and Turkey. Despite minor legal advances in the last few years, trans and non-binary people in the region do not enjoy most rights related to their gender identity and expression. ERA's Trans, Non-Binary and Intersex Caucus was established in November 2019 with a grant from GiveOut.

2021 was a difficult year for the Caucus, with the pandemic continuing, in-person meetings cancelled, membership dwindling and members burning out from their own national and local contexts. Maintaining the sustainability of the Caucus has been a challenge, although it is recognised that there is a need for this space.

In 2022, the Caucus will meet in person for the first time since the pandemic. Scheduled to be held in Belgrade, the meeting will be a valuable opportunity to reconnect with members, breathe new life into the Caucus and strategise for the future.

In 2022, GiveOut will support ERA's Caucus in planning a regional meet-up, celebrating trans, non-binary and intersex people in the Western Balkans and Turkey and advocating for their rights.

The first of its kind in the country, the Mongolia LGBT Centre works towards a society where all human rights of LGBTQI people are respected.

In Mongolia, LGBTQI discourse is relatively new, and largely limited to the capital Ulaanbaatar. A rise in ultra-nationalism has sparked an increasing backlash that is deeply trans- and queer-phobic. Mongolia LGBT Centre have documented an increase in hate crimes.

Mongolia LGBT Centre have three programmatic areas: through their Legal Programme they advocate for broader legal definitions and systems that include SOGIE as protected grounds; through their Health Programme, they lobby for healthcare services and infrastructure to provide needs-based services to LGBTQI people; and through their Youth Programme – one of their cornerstones since inception – they empower LGBTQI youth and allies to defend LGBTQI rights in Mongolia, and demand suitable educational content for LGBTQI children.

In 2022, GiveOut's grant will support the Centre with their core costs as they provide a vital safe space for the community.

Armenian influencers on gender and sexuality issues, resulting in these influencers discussing LGBTQI issues on their platforms with more awareness and understanding.

However, as the movement has grown and gained in popularity, security concerns have compelled Pink to operate more cautiously. The political situation in the country presents another challenge. During the elections, conservative and homophobic parties were scapegoating LGBTQI people for votes. The war in Ukraine is also a concern, with fears that any political involvement by Armenia could result in insecurity for LGBTQI people, given Russia's huge influence on the country.

In 2022, GiveOut's grant will support Pink's core costs as they continue to be a vital space for LGBTQI people.



**Trans\*Parent, Czech Republic**  
Antonia & Andrea Belcher  
Trans Fund

Trans\*parent are the only group advocating for the rights of trans and gender non-conforming people in the Czech Republic. Over the past year, Trans\*parent have expanded their trans awareness training to develop a specific programme for psychologists and care professionals, and have already trained over 60 people on the unique needs of trans individuals.

They have also continued their campaign to end the requirement for surgical treatment and forced sterilisation before someone is allowed to legally change their gender. This case is going to the European Court of Human Rights after the Czech Constitutional court ruled against a trans person seeking gender recognition without sterilisation. Trans\*parent are therefore working to increase awareness of this issue among government officials and the wider community, recently producing a very successful series of videos highlighting the experiences of trans people living in the Czech Republic.

In 2022, GiveOut grant will support Trans\*parent's work with the Ministry of Education to run trans awareness training with teachers.



Pink Armenia are an advocacy organisation that raise public awareness about sexual and equal human rights for LGBTQI people and community empowerment.

Last year, Pink expanded their activities, with more people using the services and their LGBTQI centre, and attending events and workshops. Their annual camps were hugely popular with the highest application rate, demonstrating the desire to meet, learn and create together. Pink trained





Antonia Belcher OBE

# THIS IS FOR ALL OF US - ANTONIA BELCHER OBE

Antonia Belcher, founder of the Antonia & Andrea Belcher Trans Fund with GiveOut, was awarded an OBE in the Queen’s Birthday Honours 2022 for Services to Equality in Business supporting trans communities.

The Queen’s Birthday Honours lists recognise people across the UK who have made significant achievements in public life and committed themselves to serving and helping Britain. Antonia joined other high-profile figures and community leaders being celebrated for their valuable contributions to life in the UK as part of the Platinum Jubilee Celebrations.

In 2018, Antonia established the Antonia & Andrea Belcher Trans Fund with GiveOut to support trans organisations working for equality around the world.

As she explains: “I’ve met with trans activists working around the world, from India to Tonga, and heard about the challenges they face. I believe fervently that we need to support these activists with reliable funding so they can advocate for their communities in the places where it’s hardest to be trans. That’s why I established the Antonia & Andrea Belcher Trans Fund with GiveOut.”

So far, the Fund has raised over £100,000 to support seven trans organisations working around the world.

On accepting her award, Antonia said: “In these confused times, when Government and parts of Civil Society would rather that trans issues go away, it is with immense pride that this woman, who is trans, has great delight in accepting an OBE Honour from Her Majesty, on the occasion of HRH

2022 Birthday Honours, and in the year of Her Majesty’s Platinum Jubilee. This OBE is awarded for Services to Equality in Business, based on my trans advocacy.”

“Thank you to Her Majesty, and thank you to my very inclusive family, my wife Andrea, my children Nic, Shaun and Justine, my grandchildren, Jensen and Roman, and all my wonderful allies, who have in equal and meaningful ways been part of this honour now bestowed upon me. #TransRightsAreHumanRights. This is for all of us.”

Elliot Vaughn, GiveOut’s founder and Chair of the Board of Trustees said: “Antonia is an inspirational leader and role model to me and many others. As a successful businesswoman, Antonia is hugely respected in the construction and property industry.”

“Antonia also leads deep change — by being herself and sharing her journey as a trans woman through dozens of talks, and by providing significant funding and mentorship to many individuals and organisations supporting trans people around the world, including through GiveOut, but also privately and through her work with Terrence Higgins Trust and the Trevor Project.”

“Antonia is a true inspiration, and it is wonderful to see her receive this long-deserved recognition.”

**“I’VE MET WITH TRANS ACTIVISTS WORKING AROUND THE WORLD, FROM INDIA TO TONGA, AND HEARD ABOUT THE CHALLENGES THEY FACE. I BELIEVE FERVENTLY THAT WE NEED TO SUPPORT THESE ACTIVISTS WITH RELIABLE FUNDING SO THEY CAN ADVOCATE FOR THEIR COMMUNITIES IN THE PLACES WHERE IT’S HARDEST TO BE TRANS.”**

- Antonia Belcher OBE

Antonia Belcher OBE with Jayna Kothari, Executive Director of the Centre for Law and Policy Research, India



# LATIN AMERICA & THE CARIBBEAN

- 6 grant partners in total
- 2 new grant partners
- £37,350 total grants provided in 2021/22



//  
“WE’RE VERY MUCH  
A PART OF **JAMAICAN  
CULTURE AND SPACES**  
AND WE ALSO WANT  
TO CONTRIBUTE TO THE  
COUNTRY THAT WE LIVE IN.

RENAE GREEN  
TRANSWAVE JAMAICA

## Activist spotlight: Emme Kristi, J-FLAG

I'm a Jamaican non-binary person currently living in the USA and pursuing a PhD in environmental studies. I have been working as a Climate Consultant with J-FLAG to explore how LGBTQI Jamaicans are affected by climate change.

I've always wanted to understand environmental impacts within my community. A few years ago, we had a lot of homeless LGBTQI people living in stormwater drains. We are hurricane-prone, and our wet seasons in Jamaica tend to have a lot of rainfall, and here we had a cross-section of our population living in the very place that the storm waters were going to be running through!

I'm a big supporter of justice and although that looks different for everybody, my platform for advocacy is environmental justice. What that tells us is that poor, marginalised groups are being disproportionately affected by everything the environmental crisis creates. What has been missing from that research is a focus on sexual and gender minorities, and if we don't understand how these issues overlap with environmental issues, then we are effectively ignoring an entire subgroup of our population.

The J-FLAG team, Jamaica



My goal is to bring LGBTQI representation into Jamaica as it relates to the environment and climate change. We already have a platform and connections with governments, so what is important for us now is to amplify the voices of LGBTQI people who already exist within these environmental and climate change spaces. For me, I'm showing up as best as possible, as much as possible, authentically as myself when I enter these spaces as a non-binary, queer person talking about environmental issues. And I hope that by doing so people will realise that there is a space in this conversation for them, too.

**“MY GOAL IS TO BRING LGBTQI REPRESENTATION INTO JAMAICA AS IT RELATES TO THE ENVIRONMENT AND CLIMATE CHANGE.”**



GiveOut's Lee Dibben at an ev.energy event

## Supporter spotlight: Kathleen MacLean, Head of Growth, ev.energy

ev.energy is an electric vehicle charging startup and a founding sponsor of GiveOut's LGBTQI Climate Fund. I've always been passionate about the environment, having grown up in Scotland where I spent a lot of time in the mountains and within nature.

What we love about GiveOut is that through supporting the Climate Fund, we're helping to create positive change around the world. I do feel that we're very interconnected and I know the rest of the ev.energy team does, too. With the climate crisis, we have to take responsibility for making sure that we are aware of what impact we're having on others, not just in the UK, but in places like Jamaica as well. We know from our experience that LGBTQI people are at higher risk of becoming homeless, suffering abuse, or ending up in vulnerable situations, and that natural disasters that occur from climate change are going to put more pressure on those vulnerabilities.

To know that the Climate Fund is already having an impact is powerful, and in places like Jamaica, it's great to see that activists are already beginning to turn that tide to make sure that LGBTQI people are included as we face the climate crisis.

**“WE KNOW FROM OUR EXPERIENCE THAT LGBTQI PEOPLE ARE AT HIGHER RISK OF BECOMING HOMELESS, SUFFERING ABUSE, OR ENDING UP IN VULNERABLE SITUATIONS, AND THAT NATURAL DISASTERS THAT OCCUR FROM CLIMATE CHANGE ARE GOING TO PUT MORE PRESSURE ON THOSE VULNERABILITIES.”**



**Guyana Trans United (GTU), Guyana**  
 Antonia & Andrea  
 Belcher Trans Fund

GTU campaigns for the rights of Guyana's trans community through human rights advocacy, promoting respect and acceptance, and empowering trans individuals by offering essential support and services.

Over the past year, GiveOut have enabled GTU to maintain their vibrant office space, which acts as a community hub for trans support groups, health services and advice. This year, GTU have helped more than 30 trans women to navigate HIV pathways, access gender-affirming care, and even launch their businesses. GTU have also been able to use this space to run trans awareness training, including with the police and healthcare providers, to combat discrimination against trans people when accessing these services.

In 2022, GiveOut's grant will support GTU plans to launch their own small business to supplement their income, with the goal of owning a building from which to expand these programmes. They are also excited to advocate for trans rights at Pride events as these resume following the pandemic, and will continue their vital work to create a safer, more accepting Guyana for trans communities.



**Jamaica Forum for Lesbians, All-Sexuals & Gays (J-FLAG), Jamaica**  
 Amplifund/LGBTQI  
 Climate Fund

J-FLAG are the foremost human rights and social justice organisation working for LGBTQI people in Jamaica. J-FLAG have been improving access to services, campaigning for legal reform, and increasing public understanding and acceptance of LGBTQI people since 1988.

Over the past year, GiveOut have been supporting J-FLAG's work on climate justice under the LGBTQI Climate Fund. This is an exciting and innovative area of work which is strengthening J-FLAG's existing advocacy for the needs of LGBTQI people in Jamaica. J-FLAG recently released what is likely a world-first report on LGBTQI communities and climate change, exploring how these communities understand the climate crisis, are particularly vulnerable to its impact, and their particular needs in climate adaptation and mitigation strategies. They have also met the Minister with responsibility for climate change to share these results to ensure that their community is recognised.

In 2022, GiveOut's grant will support J-FLAG in exploring how to work collaboratively in the climate space, while making the most of opportunities to expand the scope of their research, and to identify how they can advocate for LGBTQI inclusion in climate justice work.



REDCAHT+, Central America



**Red de Colectivos Americanos de Hombres Trans (REDCAHT+), Central America**  
 ~ NEW PARTNER

REDCAHT+ are a network of trans men's organisations from Costa Rica, Cuba, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Panama, Peru and Uruguay. They support trans masculine movement building, psycho-social services and collaborative leadership.

Across the region, trans men and gender non-conforming people are rendered 'invisible', and the human rights of trans men are systematically violated. One of the greatest challenges facing the trans men's movement is a lack of funding. Most work in this area is volunteer led, which slows down the processes of advocacy, support and internal strengthening.

REDCAHT+ aim to mobilise alliances and international solidarity to amplify the demands of local trans men, while considering their intersectional identities and local contexts.

In 2022, a grant from GiveOut will support REDCAHT+ core costs as they mobilise a vital regional trans masculine movement.



**SASOD Guyana, Guyana**  
 ~ NEW PARTNER

SASOD Guyana are a human rights organisation working towards repealing discriminatory laws that criminalise LGBTQI people, while advocating for state and non-state actors to respect, protect and fulfil the rights of these groups.

SASOD's Joel Simpson is the plaintiff in a forthcoming case challenging the country's sodomy law. After successfully supporting the removal of the anti-cross-dressing law in 2018, SASOD are determined to litigate further and eliminate other discriminatory laws, including the sodomy law, as well as vagrancy and loitering laws that target trans people. SASOD are working with Human Dignity Trust and the University of the West Indies to develop a legal strategy for the case, while also partnering with Freedom to Marry Global to build a communication and public education campaign. The goal is to build public support and lay the groundwork for a successful legal challenge to Guyana's sodomy law.

In 2022, GiveOut's grant will support groundbreaking research and message testing across a very diverse geography in Guyana.

Guyana Trans United, Guyana





**TransWave, Jamaica**  
 Antonia & Andrea Belcher Trans Fund

TransWave are Jamaica's first non-profit organisation solely dedicated to promoting the health and wellbeing of transgender, gender non-conforming and intersex communities. Their advocacy focuses on all areas of trans lives, including legal gender recognition, non-discriminatory and gender-affirming healthcare, and access to employment.

In 2021, TransWave released a landmark report on trans rights in Jamaica, highlighting key challenges facing the community. They also launched a National Trans Health Advocacy Plan outlining the vital need to improve access to healthcare for trans communities and strategies to improve this.

In 2022, GiveOut's grant will support TransWave to build on this success by disseminating information to over 200 stakeholders on trans inclusion in the workplace and launching a ground-breaking Entrepreneurship Programme to address the urgent need for stable employment among trans communities. They will also use the grant to distribute care packages to their community, provide support group services, and disseminate information on HIV prevention, care and treatment.



**United Caribbean Trans Network (UCTRANS), Caribbean**  
 Antonia & Andrea Belcher Trans Fund

Established in 2019, UCTRANS connects local trans movements across the Caribbean to collaborate and campaign for wide-reaching change. GiveOut supports UCTRANS to rent their office space in Barbados, a key hub for organising, training, and community events.

Over the past year, UCTRANS have used the space to host a wide range of activities, including community education sessions, meetings with activists from other movements, and regular events to distribute food packages to community members facing economic hardship. They have also launched a project to map barriers to legal gender recognition across the Caribbean, and mobilise to combat the growing "anti-gender" movement which is threatening trans rights.

In this challenging context, UCTRANS describe themselves as a "flower which grew out of the concrete" and will continue advocating for legal recognition, building alliances with other movements, and connecting their communities with essential support.

In 2022, GiveOut grant will support UCTRANS's core costs as they further mobilise and strengthen the Caribbean trans movement.

The GiveOut team with Alexus D'Marco and Janeiro from UCTRans, Jamaica



TransWave team, Jamaica

# WHY CLIMATE CHANGE IS AN LGBTQI RIGHTS ISSUE

Over the past year, the urgency of the climate crisis has become increasingly apparent, with successive natural disasters and COP26 (the 2021 UN Climate Change Conference) pushing individuals, civil society, businesses and governments to prioritise tackling climate change.

In April 2021, GiveOut launched the world's first LGBTQI Climate Fund to resource LGBTQI activists and organisations working in the Global South and East to help confront the climate crisis.

So, what's the connection between LGBTQI rights and climate change?

The COVID-19 pandemic has shown on a global scale that LGBTQI people are disproportionately affected in crisis situations. But the pandemic may prove to be a dress rehearsal for the greatest challenge of our time: the climate emergency.

**“THE COVID-19 PANDEMIC HAS SHOWN ON A GLOBAL SCALE THAT LGBTQI PEOPLE ARE DISPROPORTIONATELY AFFECTED IN CRISIS SITUATIONS. BUT THE PANDEMIC MAY PROVE TO BE A DRESS REHEARSAL FOR THE GREATEST CHALLENGE OF OUR TIME: THE CLIMATE EMERGENCY.”**

J-FLAG beach clean up 2022, Jamaica



J-FLAG beach clean up 2022, Jamaica

Research by the UN Intergovernmental Panel on Climate Change shows that people who are marginalised – including those facing discrimination – are especially vulnerable to climate change.

As Emme Kristi, a Consultant on Climate Justice with J-FLAG Jamaica explains: “Climate change continues to highlight and widen disparities within society with poor people, indigenous and minority groups bearing a disproportionate burden of the impacts. LGBTQI persons, globally, have been marginalised and continue to be excluded from discourse around climate change impacts on vulnerable populations.”

GiveOut projects that LGBTQI communities will be among the most vulnerable to the direct impacts of climate change. This will be the case especially for LGBTQI people in countries that are most threatened by climate change and where LGBTQI identities are also illegal or repressed.

In response to these challenges, LGBTQI organisations around the world are already:

- undertaking research into the impact of the climate crisis on LGBTQI communities to build the evidence base
- advocating for the needs of LGBTQI people in emergency situations

- engaging with governments, international bodies, businesses and others around responses to climate change to ensure that our communities are not left behind.

But they need our support. Philanthropic knowledge and funding at this intersection remains very limited, which is why GiveOut is now collaborating with others to build knowledge and create co-funding opportunities.

Through building new partnerships with funders, alongside our existing work with individuals and businesses, we aim to increase the funding going towards this pioneering work, ensuring that LGBTQI activists have more of the resources they need to support their communities in the face of this crisis.

At GiveOut, we are really proud to have launched this groundbreaking initiative, and proud of the insights we have gained over the past year. With half-a-century of experience and success, the LGBTQI movement has much to contribute to the climate movement.

# MIDDLE EAST & NORTH AFRICA

- 4 grant partners in total
- 1 new grant partner
- £56,200 total grants provided in 2021/22



UNLESS WE **WORK TOGETHER**  
NO ONE IS JUST GOING TO  
COME AND HAND US THE  
RIGHTS THAT  
WE'VE BEEN ASKING FOR.  
IT NEEDS ALL OF US TO  
CAMPAIGN FOR THEM, AND WE  
CAN'T DO IT WITHOUT YOU.

AMIR ASHOUR  
IRAQUEER



Helem, Lebanon

**“AS INTENSELY AS WE HAVE FOUGHT FOR OUR HARD-EARNED RIGHTS, WE MUST REMEMBER THAT THERE WILL ALWAYS BE SOMEONE WHO WILL TRY TO TAKE THEM AWAY. CONSTANT STRUGGLE IS THE ONLY THING THAT KEEPS US FREE.”**

### Activist spotlight: Tarek Zeidan, Executive Director, Helem

Helem are the first LGBTQI rights organisation in the Arab world. Founded in 2001 in Beirut, Lebanon, our mission is to lead a peaceful struggle for the liberation of LGBTQI and other people with non-conforming sexualities and/or gender identities in Lebanon and the MENA region.

The Lebanese Revolution of 2019 was a landmark moment in the history of our movement as it featured unprecedented levels of queer Lebanese mobilisation, visibility, and leadership in the protests which raged for almost half a year. The Revolution constituted the first ever mass public gathering of LGBTQI individuals calling for equality and liberation. Much of that history is purposefully obscured and not enough academic or empirical research is dedicated to unearthing the legacy of the past.

It is extremely important to be aware of the different estuaries that feed the global LGBTQI rights movement. But varied as these rivers are, many of our social, economic, and cultural

contexts share a similar history and many of us activists working on the ground are fighting against the very same injustices and inequalities. Sharing resources, insight, strategy, and solidarity is key to us being able to implement international solutions to local problems and vice versa. The use of boomerang effects, public mobilisation, emergency support, and shared public narratives is key to not only keeping activists effective but in many cases, keeping them alive.

It is crucial for future generations of queer people to know that it was not always this way, that history hides in its chapters a time and space where we thrived and were an intrinsic part of the fabric of our societies. As intensely as we have fought for our hard-earned rights, we must remember that there will always be someone who will try to take them away. Constant struggle is the only thing that keeps us free.

### Supporter Spotlight: Pavlos Papaefstathiou, Partner and Pride@ BCG UK Lead, Boston Consulting Group

At BCG, we genuinely seek opportunities to get involved and make sure that BCGers can continue to contribute to GiveOut’s growth and vision over time. The BCG team in London have been collaborating with GiveOut - since it was founded - on a number of different projects, including the Pride with Purpose report that we published last year in conjunction with Latham & Watkins and Goldman Sachs.

I got involved because I wanted to make a difference on human rights globally: It’s not as easy in other parts of the world and businesses do have a social responsibility to support LGBTQI rights. For me, one way to do this is through using our relevant skills such as research, analysis and driving insights, to support the global movement.

On a personal level, coming from Greece, I felt that it wasn’t easy to see public LGBTQI role models in business who were out when I was growing up in the 90s. Things have changed a lot since then. For me, being Greek, being in business and out, I hope this has some impact doing something in that space. Beyond the personal connection, I think it’s important to recognise the fortunate position that I have in London - and using that to drive change around the world. It’s the responsible thing to do.

Pavlos Papaefstathiou, BCG



### Supporter Spotlight: Kushal Khandhar, Global Pride@BCG Manager, Boston Consulting Group

I’m part of the global leadership team of Pride@ BCG, our ERG for LGBTQ+ BCGers and allies. As part of this, I co-lead BCG’s work focussed on LGBTQ+ diversity, equity & inclusion at the workplace and in society more broadly.



Kushal Khandhar, BCG

Diversity is a core value for us, it is a value that is non-negotiable and one that we aim to live by across the world. That for us is the starting point and it is also important for us to articulate that externally in the right fora.

On a more personal level, I think LGBTQI rights are human rights of course, and I think LGBTQI people have the right to live a life of dignity. Given that I come from a developing country, the work GiveOut does in helping LGBTQI-focussed charities in such countries is something that I admire a lot – providing help to a sector that is highly underfunded and doesn’t get much assistance.





**Coalition for Sexual & Bodily Rights in Muslim Societies (CSBR), Middle East & North Africa, Southeast & Central Asia**  
Suki Sandhu LGBTQI Asia Fund

CSBR are an international solidarity network that supports sexual and bodily rights in Muslim societies. CSBR have supported and worked with activists from over 300 organisations across 40 countries to strengthen their human rights organising, campaigning, networking and advocacy, from the grassroots level to international policy forums. To date, CSBR remain the only global south-led network connecting activists working holistically on sexuality and the body in Muslim contexts across these regions.

In November 2021, CSBR coordinated the One Day One Struggle! Campaign. 2021 was a difficult year for human rights movements, with many facing setbacks unique to their communities. The campaign brought people together in celebration of sexual and bodily rights as human rights.

As part of the campaign, CSBR member GAYa NUSANTARA Foundation in Indonesia created videos of Muslim and Christian people voicing support for LGBTQI communities. Inclusive Bangladesh highlighted the struggle of nonbinary people in Bangladesh, holding online and offline events such as webinars and a campaign. WWHR-New Ways and Kaos GL from Turkey held a panel on how gender had become a key concept of the LGBTQI struggle, and the implications for the movement in Turkey.

In 2022, GiveOut's grant will support CSBR's core costs as they continue to build the network.



**Helem, Lebanon**

Helem are Lebanon's largest national LGBTQI rights organisation and the region's oldest Arab LGBTQI organisation.

They are a community centre, social service provider, legal aid clinic, and activist organising centre.

In 2021, Helem developed the Family Support Programme, bringing together families of LGBTQI people to understand and support the community. This space allowed families to address concerns or questions without judgement. Having completed two rounds of 13 sessions, the programme successfully led to families participating publicly in a campaign supporting their LGBTQI family, a first in the history of the Arab LGBTQI movement.

Lebanon is experiencing compounding crises: the continued impact of the pandemic, an economic and financial crash, and the fallout of the explosion in the Port of Beirut in August 2020. The country saw large-scale demonstrations against the political class around the elections of May 2022. A lack of electricity, fuel, and internet is affecting Helem's programmes. Community members are unable to use the centre physically or access online sessions due to internet and electricity outages.

In 2022, GiveOut's grant will support Helem's core costs, as they continue their Family Support Programme.

Helem's Tent in Revolutionary Square, Lebanon



**IraQueer, Iraq**

IraQueer are Iraq's first and leading LGBTQI human rights organisation. Not a single city in Iraq is safe for

LGBTQI people, with deaths and arrests common everywhere in the country.

Security is a critical challenge. Working on the ground remains difficult, with the ever present risk of identities being compromised. With limited safe spaces, IraQueer create vital opportunities for the community to connect. In 2021, IraQueer held five in-person community meetings, 11 workshops, and documented over 350 stories of LGBTQI Iraqi experiences. To be part of this community is what keeps IraQueer going.

In light of this, in 2021 IraQueer undertook two critical pieces of research. In partnership with OutRight Action International, IraQueer examined the situation for LBT Women, and with Human Rights Watch, they documented the killings of LGBTQI people in Iraq. In highlighting these missing voices, the reports shared recommendations to the Iraqi government and the international community on how to better support the community.

In 2022, GiveOut's grant will support IraQueer's core costs, as they continue to raise awareness and campaign for accurate and accessible information about the LGBTQI Iraqi community.



**L'Union Féministe Libre, Morocco**  
Women's Fund

L'Union Féministe Libre (UFL) are Morocco's only legally registered LGBTQI organisation and the first to openly defend the rights of LGBTQI people. They provide legal assistance and guidance to survivors of violence and discrimination.

This year, UFL celebrated several successes. They held UFILM, a cultural and interactive event, including film screenings tackling themes relevant to UFL's work and advocacy. Every two months, they plan free listening sessions for their users in the presence of volunteers and psychiatrists. These

sessions are grounded within UFL's framework of services and activities and are an essential part of their work. As part of Orange the World, the international campaign to eliminate violence against women, UFL ran their second digital campaign to highlight violence and discrimination obstructing the lives of women and girls.

In 2022, GiveOut's grant will support L'Union Féministe Libre's core costs, as they continue to challenge gender-based violence and seek justice for victims and survivors.



**Qorras, Lebanon ~ NEW PARTNER**

A collective amplifying queer feminist knowledge and trans leadership, Qorras collect, produce and disseminate queer feminist knowledge on issues of gender and sexuality.

They anchor their work in the lived realities of the community, making their experience and tools available for others to learn from.

Currently, they have four projects. Tajassod is a trans-led working group advocating for trans access to medical and legal services. Tajassod has also set out to establish a trans-led legal clinic for trans individuals in Lebanon. The Qomics aim to produce and disseminate content about gender, sexuality and bodily issues using popular visual storytelling forms like comics. Kan Ya Makan is a mapping and storytelling platform that complements ongoing local and regional discussions on the right to the city and socio-spatial justice. The Podqast encourages critical and creative conversation with members of the community on sensitive or taboo subjects.

In 2022, GiveOut's Grant will support Qorras's core costs around these projects and mobilising the movement in Lebanon.



City for LGBT+ 2019 at Macquarie London

## MARKING PRIDE WITH PURPOSE

GiveOut's annual Pride with Purpose campaign champions businesses that mark Pride by supporting the movement for LGBTQI human rights worldwide.

"We need to leverage Pride around the world to connect movements with activists, businesses, and governments who can help them expand their work – we must not forget the real meaning of Pride." - Amir Ashour, IraQueer, Iraq

The campaign is underpinned by a 2021 report of the same name developed in partnership with Boston Consulting Group, Goldman Sachs and Latham & Watkins. Launched at a virtual event where global business leader Lord John Browne – who wrote the foreword to the report – gave opening remarks, the report provides recommendations for businesses looking to be better global allies.

Based on research and interviews with businesses and LGBTQI activists around the world, the Pride with Purpose report sets out the resource needs

**"WE NEED TO LEVERAGE PRIDE AROUND THE WORLD TO CONNECT MOVEMENTS WITH ACTIVISTS, BUSINESSES, AND GOVERNMENTS WHO CAN HELP THEM EXPAND THEIR WORK – WE MUST NOT FORGET THE REAL MEANING OF PRIDE."**

- Amir Ashour, IraQueer, Iraq

of the LGBTQI movement nationally, the case for providing support and emerging legal standards, and best practices and challenges in this regard. It concludes by proposing five steps businesses can take to better support the global LGBTQI movement.

Pride events and flying the rainbow flag are great ways for businesses to celebrate progress and show solidarity with their LGBTQI staff and the wider community. But to help those around the world facing discrimination and violence daily we need to do more. Our corporate allies mark Pride by supporting LGBTQI activists and their organisations defending our communities and campaigning for equality in the most difficult places to be LGBTQI.

"Across East Africa, LGBTQI activists and groups are pushing us closer to equality. Yet, a lack and unequal distribution of funds and resources hinder the full potential of our movements. Businesses are uniquely placed to unleash that potential through sustainable support." - Mukami Marete, UHAI-EASHRI, East Africa

Each year, GiveOut's Pride with Purpose campaign culminates with City for LGBT+, a virtual live crowdfunding event, generously sponsored and hosted by Macquarie. The event brings together the LGBTQI community and corporate allies to raise money for LGBTQI activism worldwide.

City for LGBT+ 2021



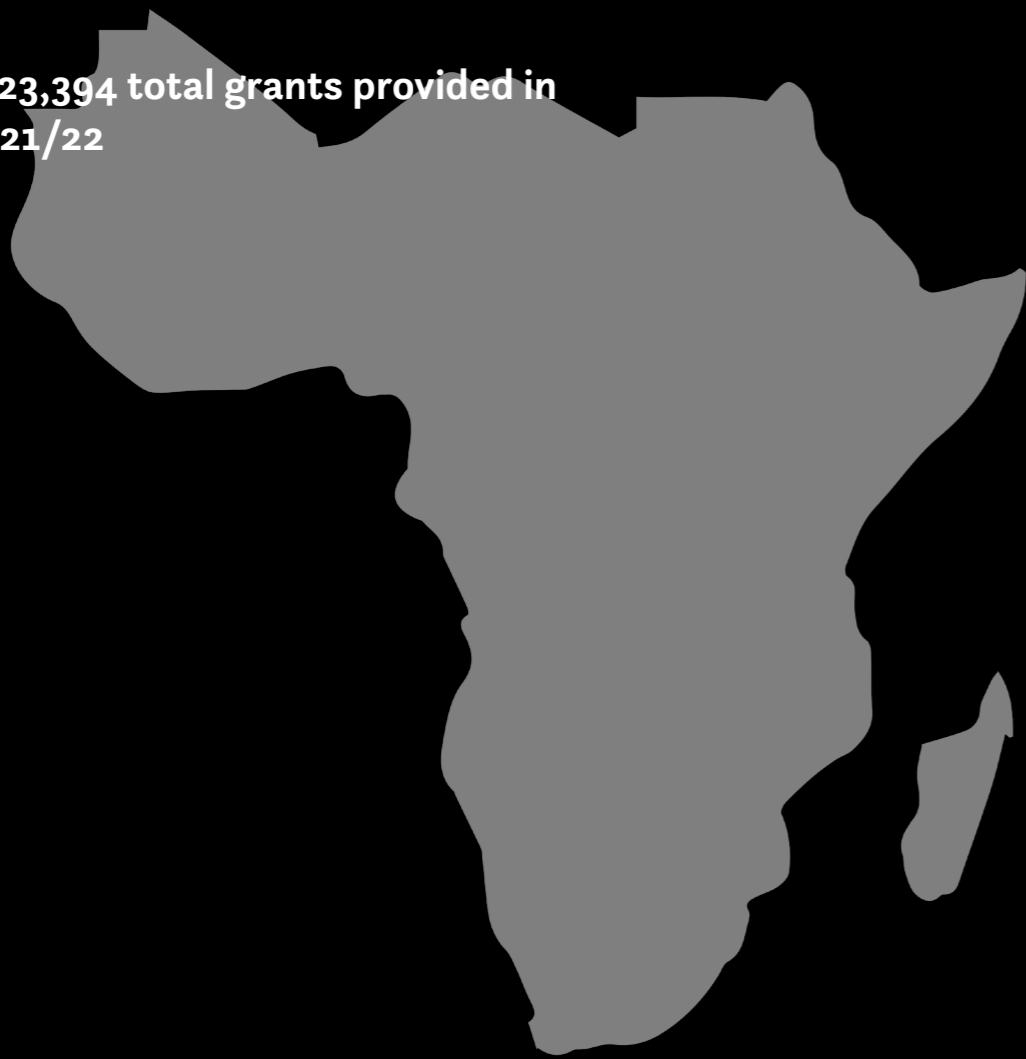
**"WE DO BELIEVE THERE'S MUCH MORE TO DO, BUT IT'S REALLY ABOUT MAKING SURE THAT THE WORLD KNOWS THAT BUSINESSES LIKE MACQUARIE SEE IT AS OUR RESPONSIBILITY, NOT JUST SOMEBODY ELSE'S PROBLEM, TO MAKE SURE THESE THINGS ARE ADDRESSED."**

- Geff Parsons, GiveOut trustee and former Managing Director at Macquarie

# SUB-SAHARAN AFRICA

- 6 grant partners in total

- £123,394 total grants provided in 2021/22

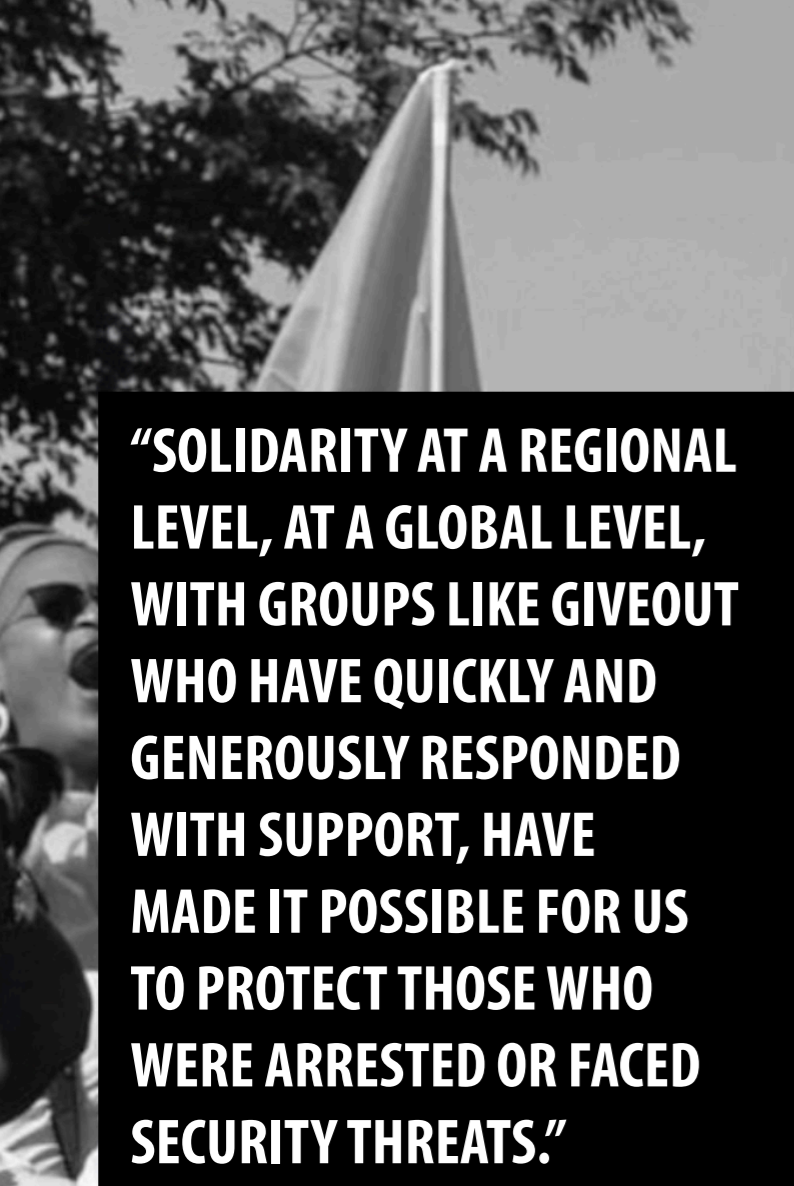


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AUDRE LORDE ONCE SAID THAT **WITHOUT COMMUNITY THERE IS NO LIBERATION.** IT IS FOR THIS REASON THAT MAKES ME BELIEVE IT IS REALLY IMPORTANT THAT WE LEARN ABOUT LGBTQI HISTORY FROM OTHER REGIONS GLOBALLY.

FAITH MASAFU

NATIONAL GAY AND LESBIAN HUMAN RIGHTS COMMISSION



**“SOLIDARITY AT A REGIONAL LEVEL, AT A GLOBAL LEVEL, WITH GROUPS LIKE GIVEOUT WHO HAVE QUICKLY AND GENEROUSLY RESPONDED WITH SUPPORT, HAVE MADE IT POSSIBLE FOR US TO PROTECT THOSE WHO WERE ARRESTED OR FACED SECURITY THREATS.”**



The Other Foundation, South Africa

**Activist spotlight: Neville Gabriel, Executive Director, The Other Foundation**

Based in Johannesburg, The Other Foundation are a grant giving body that champions freedom and equality across Southern Africa, working in 13 countries.

Across the region, LGBTQI organisers and activists are in a position to irreversibly change our region for the benefit of LGBTQI people. They are organising, mobilising, and taking on public advocacy. However, in the region, the one country that stands out as moving in the opposite direction is Zambia.

In January 2021, The Times of Zambia, a state-sponsored newspaper, published an exposé on its front page stating that The Other Foundation was a secret overseas organisation that was funding initiatives in Zambia to undermine the country’s national values, Constitution and laws. They identified groups that we have supported,

and threatened to identify individual members of those groups by name. We worked with a coalition of organisations in Zambia to manage what was a major security threat to many activists.

Trans women faced arbitrary arrest in the months following the incident, including one of our trustees, who was arrested. It’s really difficult for activists alone in a country like Zambia to take on this work, while at the same time fearing for their safety. Solidarity at a regional level, at a global level, with groups like GiveOut who have quickly and generously responded with support, have made it possible for us to protect those who were arrested or faced security threats. Having these mechanisms for solidarity and response in place enables us to continue to take risks to advance freedom and equality.

**Daniel South, VP, Diversity, Equity & Inclusion, MasterCard**

Daniel South



Everyone deserves to feel safe, to be themselves, and to be treated as equals – we’re in 2022 and yet these basic human rights are still disregarded in many places. Many countries have made great progress – although that progress can be quickly undone – and other countries are still pushing for acceptance.

I feel so touched when I hear of organisations who are benefitting from the support and how they are using this to create safe spaces, launch campaigns or simply to support those who reach out to them. These local organisations are doing truly amazing things often in difficult circumstances, and I’m just in awe of their determination and commitment.

I’ve lived as a gay man in countries that are, on the whole, accepting, and for that I feel both grateful and lucky. I want to support those who haven’t had this experience and show solidarity with LGBTQI people around the world. I strongly believe that no country should “tell” another country what to do or how to do it. And this is something I’ve learnt in my day job, too. It needs to be done locally by people

**“I FEEL SO TOUCHED WHEN I HEAR OF ORGANISATIONS WHO ARE BENEFITTING FROM THE SUPPORT AND HOW THEY ARE USING THIS TO CREATE SAFE SPACES, LAUNCH CAMPAIGNS OR SIMPLY TO SUPPORT THOSE WHO REACH OUT TO THEM.”**

who understand the culture and the dynamics, when to push and when to wait. GiveOut stood out to me as an organisation doing exactly that – supporting organisations around the world to help them push for progress – but without saying “this is how to do it”. Change will come, and progress will be made, and it’s these local organisations who will do it.



**Access Chapter 2, South Africa**  
Emerald 50 Fund

Access Chapter 2 protect and promote the human rights of LGBTQI people, women, and girls in South Africa.

In 2021, COVID-19 resulted in strict lockdowns, trapping people at home with homophobic and transphobic families, and leading some into homelessness. Access Chapter 2 remained on the frontlines, supporting the community during the floods that hit KwaZulu-Natal earlier this year, while assisting increasing numbers of survivors of gender-based violence (GBV) and hate crimes.

Access Chapter 2 have seen an estimated 250% surge in demand for their psychosocial services, advocacy training as well as legal services. In 2021 they launched their Legal Unit, expanding their legal services and access to justice, while documenting human rights violations. The Legal Unit provides representation for survivors of new GBV and hate crimes, picks up cases that have been stuck with no investigation as well as those that have been languishing for a long time in the courts with no resolution. Once a case comes to them, the legal team then work with the national prosecuting authority to engage and monitor it. Access Chapter 2 have had great success in moving a backlog of cases.

In 2022, GiveOut's grant will continue to support Access Chapter 2's core costs as they strive for the empowerment and liberation of the LGBTQI community in South Africa.



**Bisi Alimi Foundation (BAF), Nigeria**  
Emerald 50 Fund

BAF are a non-profit organisation, working to accelerate social acceptance of LGBTQI people in Nigeria.

Discrimination against LGBTQI people is rife within the corporate world in Nigeria. BAF have been engaging with the sector to provide training on the importance of a diverse and inclusive work environment. Due to the Same-Sex Marriage Prohibition Act and a climate of homophobia in the country, many corporates refused to collaborate.

However, BAF achieved many successes. The Rainbow Academy, a programme designed to support and train LGBTQI people in Nigeria to develop skills to challenge homophobia, saw 20 LGBTQI youths trained in leadership, communications, business, law and human rights, security, health, and mental well-being. This led to participants sharing stories of the training, becoming bolder with their activism, and driving social acceptance and change.

BAF run a Media Justice Fellowship to train mainstream journalists and lawyers in storytelling, reporting and the representation of LGBTQI people. Ayokanmi Kaizen, a fellow of the 2021 Fellowship, developed a partnership between Wikipedia and BAF. Through it, LGBTQI people were trained to edit and upload stories, biographies and articles by queer writers in Nigeria – to Wikipedia.

In 2022, GiveOut's grant will support BAF's core costs and their work advancing social acceptance of LGBTQI people in Nigeria.

Access Chapter 2, South Africa



NGLHRC, Kenya



**National Gay and Lesbian Human Rights Commission (NGLHRC), Kenya**

NGLHRC use the law and the courts to challenge and prevent discrimination based on SOGIE in Kenya, promoting and protecting the equality and inclusion of LGBTQI individuals and communities.

In 2021, as the impact of COVID-19 continued to reverberate across the country, NGLHRC adapted their services to this new normal. Building on work in 2020, NGLHRC hosted the second nationwide Programming within a Pandemic, which connected human rights defenders in Nairobi and semi-urban areas. This brought together more than 70 human rights defenders, creating a space for the movement online.

In 2021, NGLHRC expanded their legal aid capacity and reporting services from 31 to 41 of 47 counties in Kenya. Although the increase meant NGLHRC were able to support more people, it also showed that violence was rising.

In 2022, NGLHRC will work closely on two cases: the Court of Appeal 162 Case which aims to decriminalise same-sex relations in Kenya, and the Freedom of Association case. However, they anticipate setbacks to both as Kenya's forthcoming Presidential Elections will likely prompt scapegoating of the LGBTQI community by all parties.

In 2022, GiveOut's grant will support NGLHRC's core costs as they continue their important litigation work.



**People Against Suffering, Oppression and Poverty (PASSOP), South Africa**

PASSOP are a human rights organisation protecting and advancing the rights of LGBTQI asylum seekers, refugees and immigrants in South Africa. They confront homophobia, transphobia and xenophobia, providing legal, social, financial, psychosocial and housing support.

2019 to 2022 have been challenging for PASSOP, with members lost to COVID-19 and HIV/AIDS. PASSOP continued providing services to the community despite this, including shelter, food, and mental and physical care. Demand for support has increased – 270,000 people, among them LGBTQI members, lost their jobs and homes when the South African government failed to renew their resident permits. There was an increase in gender-based violence and crimes against LGBTQI refugees.

Despite these challenges, PASSOP provided vital services in 2021. They successfully co-authored research into the lived experiences of LGBTQI refugees, including on the effects of COVID-19, as well as the challenges of surviving as an LGBTQI migrant in South Africa. This research gives voice to the experiences of those PASSOP supports, while making recommendations to the government.

In 2022, GiveOut's grant will support PASSOP's core costs as they continue to protect the rights of LGBTQI asylum seekers, refugees and immigrants.



**Other**  
THE OTHER FOUNDATION

The Other Foundation, South Africa



**UHAI-EASHRI, East Africa**  
Women's Fund

UHAI are an activist-led fund for sex workers and sexual and gender minorities. They provide support to the Pan-African movement through participatory grant-making, capacity building, convening, advocacy, and knowledge building.

In 2021, UHAI awarded 117 grants across seven Eastern African countries. These were given against specific challenges: regime changes in Burundi and Tanzania; humanitarian crisis in Ethiopia; natural disaster in the Democratic Republic of Congo; legislative assault in Uganda; religious hate in Kenya; and continued silencing in Rwanda.

But there were successes. The movement in Uganda overturned an anti-pornography act targeting transgender people and sex workers, and prevented a sexual offences bill from being signed into law that explicitly criminalised LGBTQI people. UHAI successfully supported the Durban Declaration, in which communities demanded action from funders of HIV programmes on the continent.

UHAI's grants kept organisations running with flexible funding. UHAI created a dedicated fund supporting members facing multiple intersectional challenges, such as refugees or drug users. UHAI's first sex worker-led grantee in Burundi created a peer mentorship process, and two trans-led organisations working in Burundi and Tanzania partnered to create a peer learning and exchange programme.

In 2022, GiveOut's grant will support UHAI's core costs as they continue their vital work in these areas.

**Other**  
THE OTHER FOUNDATION

**The Other Foundation, Southern Africa**  
Emerald 50 Fund

The Other Foundation are a grant-giving body championing equality and freedom across Southern Africa, with a focus on sexual orientation, gender identity and expression (SOGIE).

Legal and policy reforms in 2021 included the Court of Appeal in Botswana rejecting the government's attempts to reinstate a ban on same-sex sexual activity. In a historic case, organisations in Mauritius are challenging the Supreme Court on the constitutionality of Section 250, a colonial era law criminalising 'sodomy' with a penalty of up to five years' imprisonment.

In South Africa, silence from the church and leaders amidst LGBTQI killings revealed the limitations of its Constitution. Despite mention of "sexual orientation" as a protected characteristic, trans and gender diverse people remain especially vulnerable. A paper on the removal of gender markers from identity documents was written by the Legal Resource Centre and advanced a model of legal gender recognition based on self-determination for the South African Department of Home Affairs. A Trans Activist Coalition also called for better service delivery from Home Affairs, who committed to preventing systemic delays and sensitising personnel.

In 2022, GiveOut's grant will support the Foundation's core costs as they continue to work towards expanding space for LGBTQI human rights activism in the region.



Women With A Mission UHAI, Kenya

# THE TIME FOR ACTION IS NOW: LGBTQ WOMEN'S ACTIVISM

Women face particular challenges within the global movement for LGBTQI human rights due to the intersection of their gender and sexuality, especially in countries where women's rights are limited. GiveOut's LGBTQ Women's Fund supports these women who are advocating for their needs within the global movement for LGBTQI human rights and ensuring that their expertise and experiences are heard.

In 43 jurisdictions, private, consensual, sexual activity between women is criminalised. And, even where this is legal, LGBTQ women are often threatened with violence and arrest. LGBTQ women are also affected by gender-based violence including corrective rape and forced marriage, with trans and gender-nonconforming women being especially vulnerable.

Tonga Leitis Association



**“NUMEROUS FORMS OF VIOLENCE IMPEDE LBQT WOMEN'S FULL ENJOYMENT OF THEIR RIGHTS. NEVERTHELESS, THEY ARE ORGANISING, STANDING UP AND DEMANDING THAT THEIR VOICES BE HEARD AS RIGHTS-HOLDERS WHO DESERVE THE SAME LEVEL OF PROTECTION FROM VIOLENCE AS ANYONE ELSE”**

- UHAI's Devfiant Report



Women With A Mission UHAI, Kenya

So far, GiveOut are supporting two partners under the Women's Fund: UHAI EASHRI and L'Union Féministe Libre (UFL).

The movement for women's rights in Uganda has seen many victories over the past 30 years, however the environment is increasingly hostile to those working on human rights issues. LBQT women face particular threats to their human rights, with the passing of the Anti-Homosexuality Act in 2014 introducing the death penalty for same-sex relations and legitimising a climate of violence and hostility towards LGBTQI people. By providing funding and capacity-building support to 10 LGBTQ human rights organisations in Uganda, UHAI is strengthening activists as they continue to support their communities in this dangerous and challenging context.

As research has shown in UHAI's DEVIANT Report: "Numerous forms of violence impede LBQT women's full enjoyment of their rights. They endure institutionalised discrimination, systemic violence from both state agents and members of the public, social stigma, and impunity. Nevertheless, they are organising, standing up and demanding that their voices be heard as rights-holders who deserve the same level of protection from violence as anyone else... They are deviant and defiant: devfiant."

L'Union Féministe Libre (UFL) are a Moroccan organisation that defends women's rights and combats gender-based and sexual violence. Established in 2016, UFL are the only registered LGBTQI organisation in Morocco and were the first NGO to openly defend the rights of women and LGBTQI people in the country.

Nidal Azhary, Executive Director of UFL says: "I have always been proud of being an African Moroccan woman, given both our history and our past. That is why I am committed to fighting against violence based on gender and sexuality. This disease that haunts and reaches us is our common fight, and it is our moral and civic responsibility to build together an inclusive future, a fair, and an equal Morocco worthy [of] and for all of us."

We also know that LBQT women in the Global North can experience marginalisation and misogyny within both LGBTQI spaces and wider society. We want to empower more women to support the global movement for LGBTQI human rights, while ensuring that organisations promoting the human rights of LBQT women can access sustainable and flexible funding. GiveOut's Women's Fund therefore seeks to enable women and their allies to stand in solidarity with LBQT women's organisations around the world.

# INTERNATIONAL

- 6 grant partners in total
- 2 new grant partners
- £201,903 total grants provided in 2021/22



**WE CAN'T RELY ON  
ANYONE ELSE TO  
TAKE UP THE NEEDS  
AND ISSUES OF OUR  
COMMUNITIES,  
IT'S OURSELVES**

PAUL JANSEN  
OUTRIGHT ACTION INTERNATIONAL



## Activist spotlight: Devon Matthews, Director of Programs, Rainbow Railroad

Rainbow Railroad are an international organisation that works in more than 35 different countries to support the LGBTQI community, specifically internally displaced people, migrants, refugees and asylum seekers.

With GiveOut's support, and working with Stonewall and others, we have relocated individuals from Afghanistan to the UK following the Taliban's takeover. And we are continuing to look at evacuation efforts, not just to the UK but to other countries. That has been a gargantuan effort. But we are so grateful to have had the resources to continue to plan and ensure that we have enough to support people.

Although we've heard tragic accounts coming out of Afghanistan, from outing and torture to physical and sexual abuse, we've seen the community come together. There have been instances where people have hidden others in basements, mosques, in spaces where they could try to help people go underground, undercover. And the mobilisation of the community in neighbouring countries such as Pakistan and the UAE, where people are fleeing to, has been phenomenal. It is such a testament to how responsive the community can be when all

alarms are going off, if we provide the necessary support. That's been incredibly empowering and essential to us being able to do what we do.

**“IT IS SUCH A TESTAMENT TO HOW RESPONSIVE THE COMMUNITY CAN BE WHEN ALL ALARMS ARE GOING OFF, IF WE PROVIDE THE NECESSARY SUPPORT.”**

Evacuation of LGBTQI Afghan people



Baroness Liz Barker

## Supporter spotlight: Baroness Liz Barker, Deputy Chair of the All-Party Parliamentary Group on Global LGBT+ Rights, GiveOut Trustee

Imagine the worst you can possibly think of. That's what LGBTQI Afghans face. They live in fear for their lives. However, in the last 20 years gay people have quietly and cautiously built up a network in Afghanistan. Clearly it's somewhat discreet, but people have been able to form relationships and social circles. And then overnight, this force comes along governing the country with a ruthless interpretation of Sharia law and that means the punishment for being LGBTQI will be either stoning or having a wall collapsed on top of you. LGBTQI people could not see a future at all.

**“OVERNIGHT, THIS FORCE COMES ALONG GOVERNING THE COUNTRY WITH A RUTHLESS INTERPRETATION OF SHARIA LAW AND THAT MEANS THE PUNISHMENT FOR BEING LGBTQI WILL BE EITHER STONING OR HAVING A WALL COLLAPSED ON TOP OF YOU.”**

When we at GiveOut found out about the situation in Afghanistan, we realised we had to do something. We connected with an organisation called Rainbow Railroad, based in Canada, who get LGBTQI people out of really difficult situations, like Chechnya, or Uganda.

Thank you to Macquarie, and GiveOut trustee Geff Parsons, who put on a briefing with Kimahli Powell, the Executive Director of Rainbow Railroad. Through that briefing, Macquarie raised £12,000 overnight for the Afghanistan appeal, an important contribution to the total amount raised of £100,000. I am very proud of the work that GiveOut and all of the partners involved were able to do in supporting LGBTQI Afghans at serious risk. Thank you so much to everyone who donated to support this vital work.

ITF are a trans activist and funder-led participatory grant-making fund, increasing the capacity of trans movements to self-organise and advocate for trans people's rights. By providing funding, capacity building, and technical support, they are addressing the under-resourcing of global trans movements.

In their 5th grant cycle, ITF distributed over £1 million to 50 grantees, providing vital funding while connecting trans groups to strengthen regional and global networks. With rising transphobia and campaigns against so-called "gender ideology" affecting trans communities worldwide, ITF's work is a vital lifeline to organisations defending the rights of their communities.

In the context of the Ukraine crisis, ITF have also been providing additional support to their grant partners in and around Ukraine, connecting trans organisations across borders, and continuing their support to trans organisations in Russia in the face of increasing state repression.

In 2022, GiveOut's grant will support ITF in continuing to increase their grant programme to reach, resource, and support more grassroots trans organisations at this very difficult time for trans rights globally.

Intersex Human Rights Fund



**Intersex Human Rights Fund (IHRF)**

IHRF are dedicated to resourcing the intersex movement globally and championing the human rights of intersex people. They give flexible funding to enable intersex activists and organisations to promote the rights, agency, and autonomy of intersex people.

In 2021, IHRF distributed the most grants yet, supporting 64 grant partners across the globe. They also launched an innovative capacity building programme to accompany their grants to further strengthen the global intersex movement and build international connections between their grant partners.

IHRF were particularly proud to support their first grant partners in West Africa, including Intersex Nigeria which has created the first intersex awareness workshop and space in Nigeria. Their grant partners also saw legal progress, with Intersex Kenya submitting three draft bills addressing intersex rights, and XY Spectrum in Serbia winning a campaign to have sex characteristics included in Serbian anti-discrimination laws.

In 2022, GiveOut will continue to support IHRF to grow their team as they look to provide wider support to the global intersex movement.



Out Summit 2019, New York



**OUTRIGHT**  
ACTION INTERNATIONAL  
Human Rights for LGBTQI People Everywhere.

**OutRight Action International**

OutRight are an LGBTQI human rights advocacy organisation working at international, regional and national levels, researching, documenting, defending and advancing human rights for LGBTQI people.

In 2021, OutRight continued ground-breaking advocacy on ending so-called conversion practices. This started in 2018, becoming a core programme thematic across regions. In the past year, they have seen momentum build with countries adopting new laws ending conversion practices.

OutRight continued to draw attention to and support the needs of LGBTQI people in times of armed conflict and humanitarian crisis. The COVID LGBTQI Emergency Fund completed its last round of grants related to vaccine access and education, distributing \$3.6 million USD to 350+ groups in 100+ countries. The Uganda Minority Shelters Consortium kept four shelters open to provide transitional housing for over 50 LGBTQI people. In Myanmar, 500 men who have sex with men (MSM) and transgender women from 25 townships received nutrition support, personal protection items like masks and soap, and health education on COVID-19.

Beyond tangible and meaningful financial support, these experiences also solidified OutRight's new pillar of advocacy work ensuring that humanitarian response mechanisms and efforts are LGBTQI-inclusive.

In 2022, GiveOut's grant will support OutRight's core costs as they continue to fight for the human rights of LGBTQI people everywhere.



**Kaleidoscope Trust**  
*Amplifund*

Kaleidoscope Trust promote the human rights of LGBTQI people in the Commonwealth. They envision a world where LGBTQI people everywhere, irrespective of their country of birth or residence, are free, equal, and in full possession of the rights to which they are entitled.

In 2021, their programmatic work supported LGBTQI civil society organisations as they adapted and responded to the challenges wrought by COVID-19. They gave financial and strategic support to ensure that movements for equality, anti-discrimination and community sustainability could proceed. They continued to work alongside partners, members of parliament and the UK government so that commitments to LGBTQI human rights are met with the financial support they require.

In 2022, GiveOut's grant will support Kaleidoscope Trust's work as the Secretariat to The Commonwealth Equality Network.



Rainbow Migration, Pride 2019



**Rainbow Migration ~ NEW PARTNER**

Based in the UK, Rainbow Migration support LG-BTQI people through the asylum and immigration system, providing practical, psychosocial, and legal support, running campaigns, and conducting policy work and strategic litigation.

LGBTQI people seeking safety in the UK have had to flee violence and persecution in their countries of origin. Often this is because same-sex relations are against the law and punishable with prison sentences, death, or because there is no state protection against hate crimes.

In 2021, Rainbow Migration campaigned tirelessly against the Nationality and Borders Bill which would increase the standard of proof for assessing whether someone is LGBTQI. The Bill, passed in April 2022, delivered the biggest overhaul of the asylum system in decades making it even more hostile for LGBTQI people.

In 2022, the UK government confirmed it will send LGBTQI Rwandans who come to the UK seeking safety back to process their asylum claims, despite evidence of ill-treatment. Rainbow Migration are campaigning for the government to review this decision and treat LGBTQI people seeking asylum with compassion and dignity.

In 2022, GiveOut's grant is supporting Rainbow Migration's core costs, including establishing a new organisational strategy and providing support and legal services in different languages.



**Rainbow Railroad ~ NEW PARTNER**

Rainbow Railroad are an international non-profit organisation that support LGBTQI people facing extreme violence and state-sponsored persecution as they seek safe haven from violence.

With a rise in global displacement, LGBTQI people are particularly vulnerable. Systemic, state-enabled homophobia and transphobia displace them in their own country or prevent them from escaping harm. Through Rainbow Railroad, more LGBTQI individuals will be able to live free from persecution.

In August 2021, the Taliban seized power in Afghanistan following the collapse of the government and the implementation of their strict interpretation of Sharia law. LGBTQI Afghans faced extreme persecution and grave human rights violations, including torture and even execution. GiveOut activated the LGBTQI Emergency Fund in response to the unfolding crisis in Afghanistan.

GiveOut's grant supported their work in response to the crisis in Afghanistan in three ways. First, to support a trans-led safe house in Pakistan, sheltering 150 LGBTQI Afghans fleeing Afghanistan. Second, to enable the evacuation of 226 people. Third, to support the provision of direct financial assistance and humanitarian assistance to those still in Afghanistan or neighbouring countries.



Evacuation of LGBTQI Afghan people

# LGBT-INCOMPLETE WITHOUT THE T

Amplifund, the partnership between GiveOut and Gay Times, supports activists around the world in their campaigning and media work.

In a statement of solidarity with the trans community, Gay Times launched a nationwide campaign titled LGBT – Incomplete Without The T for Transgender Day of Visibility. The campaign took over 700 billboards across the UK, from London’s Westfield Shepherd’s Bush to screens in Birmingham and Manchester.

“In a moment when we should be lifting up and supporting this marginalised community, we have witnessed an agenda of misinformation and fear tactics used to divide and roll back or block legislation that protects trans+ people. These anti-trans views exist both outside and within the community, and need to be challenged repeatedly. That’s why it was important for our LGBT – Incomplete Without The T campaign to be seen on such a huge scale. Whether people see it while

**“IN A MOMENT WHEN WE SHOULD BE LIFTING UP AND SUPPORTING THIS MARGINALISED COMMUNITY, WE HAVE WITNESSED AN AGENDA OF MISINFORMATION AND FEAR TACTICS USED TO DIVIDE AND ROLL BACK OR BLOCK LEGISLATION THAT PROTECTS TRANS+ PEOPLE.”**



Trans\*parent, Czech Republic

**“TRANSGENDER PEOPLE WORLDWIDE FACE BOTH SYSTEMIC AND SYSTEMATIC EXCLUSION AND VIOLENCE ON THE LEGAL, SOCIO-ECONOMIC, AND POLITICAL FRONT.”**

waiting at a bus stop, walking through a shopping mall or driving in their car, the message is loud and clear: there is no LGBTQ+ community without the T.” - Gay Times

Internationally, GiveOut’s grant partners have been working tirelessly to progress trans rights. The International Trans Fund’s Deputy Director Chivuli Ukwimi stated “Transgender people worldwide face both systemic and systematic exclusion and violence on the legal, socio-economic, and political front. Trans people lack access to affirming health care, are unable to get formal employment or enter the formal economic sector, and are unable to obtain legal gender recognition and self-organise due to restrictive and discriminatory laws. This continued exclusion and marginalisation is further exacerbated by a lack of access to resources.”

Despite the odds, activists are mobilising to advance human rights for the trans community. In Jamaica, TransWave have developed a National Trans Health Strategy which “lays the foundation and framework for what trans healthcare in Jamaica can and will look like” states Executive Director Renae Green. While in Czech Republic,

Trans\*parent launched their ‘What Do You Think?’ video campaign, creating awareness around the day to day issues that trans people face in the regions and more widely. And in India, the Centre for Law and Policy Research are providing free legal representation to trans people, using the law and courts to advance human rights.

Although the trans community remains in the firing line, the movement is unwavering, showing that through organising, campaigning and spreading awareness, change is possible.

#WithTheT

**TRANS PEOPLE  
FOUGHT TO MOVE  
US FORWARD. WE  
WILL NOT LEAVE  
THEM BEHIND.**

LGBT - INCOMPLETE WITHOUT THE T

AMPLIFUND

# THANK YOU SO MUCH

Thank you to our courageous grant partners around the world, for being there for our communities, and for allowing us to be there for you.

To our supporters, thank you for your dedication in helping to enable vital LGBTQI activism worldwide.

As this report shows, despite all the challenges our movement faces, what we can achieve together is incredible.

Thank you to our closest individual supporters, including: Antonia Belcher, Paolo Fresia and Charlie Melvoin, James Frost, Josh Graff and Jon Steinberg, Sunny Mann, Suki Sandhu, Steve Wardlaw, the LGBTQ\*Women network, and our 100 Circle of regular givers.

Thank you to our corporate allies, including: our founding sponsor Boston Consulting Group, Levi Strauss & Co, Macquarie, Gay Times, Global Butterflies, Goldman Sachs, Latham & Watkins, McGill & Partners, Mellersh & Hardings, Travers Smith, Spotify, Allen & Overy, Simmons & Simmons, Guidewire, ev.energy, Emerald Life, Bryan Cave Leighton Paisner, Burberry, Kennedys, and BNP Paribas.

And thank you to our trust and foundation funders, including the Baring Foundation and Wellspring Philanthropic Fund.

## How You Can Get Involved

- 1 Give regularly**  
Be part of our community of regular givers. Our 100 Circle of closest supporters give at the level of £100+/month or the annual equivalent, providing long-term support to the LGBTQI movement.
- 2 Angel support**  
Join the coalition of individuals and businesses who give at a level of £5,000+/year and direct your giving to specific LGBTQI causes.
- 3 Set up your own LGBTQI Fund**  
For gifts of £10,000+/year we can work with you to establish your own Fund for your family or business to support LGBTQI causes closest to your heart.
- 4 Fundraise for LGBTQI human rights**  
Whether starting a giving circle with your family, friends and colleagues, fundraising around a special occasion, or holding an event for Pride, we can support you to fundraise for LGBTQI rights in a range of different ways.
- 5 Get your business involved**  
We offer various options for businesses to support LGBTQI equality and inclusion, including sponsorship opportunities, in-kind support, employee engagement and payroll giving.



# SPECIAL FOCUS FUNDS

You can choose to direct your giving through any of these funds. For gifts of £10,000+/year we can work with you to establish your own Philanthropist Advised Fund for yourself, your family or business.

## Philanthropist Advised Funds



### Antonia & Andrea Belcher Trans Fund

Sponsored by trans businesswoman Antonia Belcher OBE and her wife Andrea, the Fund supports organisations that improve the lives of trans people around the world.



### Emerald 50 Fund

Sponsored by LGBTQI campaigner Steve Wardlaw and his insurance company Emerald Life, the Fund supports LGBTQI activism in Southern Africa.



### Gay Times Amplifund

Sponsored by Gay Times, Amplifund supports LGBTQI activists around the world in their campaigning and media work.



### Suki Sandhu LGBTQI Asia Fund

Sponsored by talent, diversity and inclusion expert Suki Sandhu OBE, the Fund supports LGBTQI human rights activism in Asia.

## Thematic Funds



### Climate Fund

Supports organisations working at the intersection of climate justice and LGBTQI human rights, recognising that our communities will be affected by this crisis in particular ways.



### Emergency Fund

Provides urgent support to LGBTQI organisations and communities facing crisis situations.



### Legal Aid Fund

Sponsored by law firms, the Fund supports legal work to advance LGBTQI equality.



### Women's Fund

Supports organisations working to advance the human rights of lesbian, bisexual, trans, intersex and queer women around the world.

## Partner Funds



### OutRight Action International

GiveOut has established the OutRight Action International UK Fund to enable OutRight's supporters in the UK to give tax efficiently to support the organisations work



### Rainbow Railroad Fund

GiveOut has established the Rainbow Railroad UK Fund to enable Rainbow Railroad's supporters in the UK to give tax efficiently to support the organisations work



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**TO CREATE A WORLD  
WHERE LGBTQI PEOPLE CAN  
LIVE THEIR LIVES FREELY  
AND OPENLY, WE NEED A  
PROPERLY FUNDED GLOBAL  
LGBTQI MOVEMENT THAT CAN  
ADVOCATE ON BEHALF OF  
OUR COMMUNITY.**

GIVEOUT



# GiveOut

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